Waypoint Centre for Mental Health Care (Waypoint) is an internationally recognized specialty mental health hospital located on the beautiful shores of Georgian Bay in the Town of Penetanguishene. Waypoint provides an extensive range of acute and longer-term psychiatric inpatient and outpatient services to all of Simcoe County, Muskoka/Parry Sound and parts of Dufferin County. With a total of 301 beds, Waypoint has 141 beds in six specialized inpatient programs dedicated to providing regional mental health and addictions care and 160 beds providing Ontario’s only high secure forensic mental health programs for patients served by mental health programs, and various outpatient and community programs serving the needs of children, youth, adults, and seniors. Waypoint employs more than 1,200 staff, including approximately 50 medical staff and 130 volunteers. Accredited with exemplary status and achieving two gold-level Quality Healthcare Workplace Awards, Waypoint is focused on an exemplary workforce that drives the best outcomes for patients. A Catholic sponsored hospital, Waypoint is well positioned to build on its success as a “hospital committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values.”

The Waypoint Research Institute’s activities span the full spectrum from clinical science to implementation science, and the whole organization is engaged in health services research, program evaluation and quality improvement. Waypoint is a community affiliate of the University of Toronto and partners with numerous other academic institutions regionally, provincially, and internationally. Hence, Waypoint’s roles include clinical care and leadership, education and teaching, research, and a focus on advocacy to advance understanding of mental illness.

For additional information about Waypoint, visit their website at [http://www.waypointcentre.ca/](http://www.waypointcentre.ca/).

The Position

Reporting to the President and Chief Executive Officer, the Vice President, Research and Academics (0.5 FTE) is a key leadership position accountable for maintaining excellence in research/teaching and for overseeing the integration of research, education/training and clinical activities that support the strategic directions of Waypoint. As an Ambassador for Waypoint’s research and academic endeavors, the VP will lead the implementation of the Research and Academics Strategic Plan, including the goal of firmly establishing Waypoint as an academic health sciences centre.

The VP will play a key leadership role, as a member of the senior leadership team, with responsibilities that include:

- Affirming and strengthening Waypoint’s Research and Academics Strategy.
- Fostering the creation of an environment that supports innovation in service delivery and clinical excellence through the application of research, knowledge-based practices and outcome evaluation.
- Promoting and encouraging the growth of clinical, research and education initiatives.
- Influencing the direction for mental health and addictions across Ontario Health Central Region, Ontario, Canada, and internationally.

Experience

An experienced, inclusive and visionary leader with a commitment to research and academic excellence, the VP must be able to successfully lead a team to support the creation of structures, processes and systems that will advance the integration of research, teaching and clinical activities at Waypoint. The successful candidate will have research training to a Doctoral level in the field of mental health, post-secondary education in Health Care Administration or related program and an active academic appointment. To confidentially explore this opportunity, please email your resume or query, quoting the appropriate position title, to Judy Mandelman, at resumes@promeus.ca.