Director, Western Psychology Services Clinic
Western University

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis, and Inuit) whom the university recognizes as contemporary stewards of the land and vital contributors of our society.

With an enviable national reputation and an expanding international profile that ranks among the top 1% of universities world-wide, Western pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for student experience.

Western is a founding member of Canada’s U15, serves as a hub for more than 500 international research collaborations, and is recognized as one of Canada’s Top 100 Employers. There are approximately 24,700 undergraduate students and 6,100 graduate students enrolled including approximately 450 Indigenous undergraduate and 140 graduate students, and 5,800 international undergraduate and graduate students from more than 120 countries within Western’s 12 Faculties and Schools. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors and minors, as well as innovative modular degree programs.

Western Student Experience (WSE) and the Department of Psychology have established the Western Psychology Services (WPS) Clinic, which will be located in the recently renovated Thames Hall. Building on Western’s current approach to mental healthcare, and by expanding its stepped-care model, the Clinic’s mission is to provide cutting edge, empirically supported psychological treatment and assessment for Western students, as well as the best graduate clinical psychology training available based on current psychological science. Equally important, the Clinic will be a valuable resource for scientists at Western seeking research participants for studies. Taken together, the clinical practicum/residency rotations will support WSE’s mission of creating a “thriving campus” that leverages an equitable learning environment in which all students can achieve their full potential.

As the inaugural Director, WPS Clinic, you will provide oversight of the individual supervision of practicum/residency students on-site and off-site as well as direct clinical services. You will draw upon your training, experience, clinical research and well-developed networks to formulate, collaborate, implement and evaluate evidence-based individualized treatment plans for students. Additionally, you will consult with administration, faculty and staff towards building broader community and personal capacity in responding to mental health needs, and you will provide direct clinical training as part of the academic curriculum of clinical psychology graduate students. This is an exciting new position where you will cultivate a thriving clinic with a strong base of clientele seeking psychological services.
As the ideal candidate, your possess a Ph.D or Psy.D in Clinical or Counselling Psychology and have a minimum five-years’ experience of clinical experience in assessment and treatment of emotional, cognitive and behavioral problems, including performing psychometric assessments, interpreting results and preparing psychological evaluations. In addition to your experience and demonstrated competency in working with adolescents and young adults, you have supervised doctoral-level students, interns and other trainees in a clinical setting. You are known for your collaborative team leadership, strong organization and time management skills, and your ability to effectively and efficiently adapt in a rapidly changing therapeutic and organizational environment. Moreover, you have familiarity with anti-racism and diversity issues, and a clear understanding of creating an inclusive work environment.

As requirements of the role, the Director will be a current member in good standing as a Clinical Psychologist with the College of Psychologists of Ontario or be eligible for registration in Ontario and possess current professional liability insurance.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous people, persons with disabilities, persons with any sexual orientation and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process by contacting Kathy Rahme at krahme@boyden.com.

Consideration of candidates, by the search committee, will begin October 2021. To ensure candidates have enough time to carefully consider the role, please contact a member of Boyden’s team as noted below, as soon as possible. Given COVID-19, every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional, community, and personal responsibilities during this difficult time.

For further information and the full executive briefing document, please contact Kathy Rahme (krahme@boyden.com) or Marie-Hélène Gaudreault (mgaudreault@boyen.com)

In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.