Position: Psychologist

Status: Regular Full-Time (1.0 FTE)

Location: Toronto

Holland Bloorview is committed to fostering a climate of equity, diversity, inclusion, and accessibility. This commitment is central to, and mutually supportive of, our research excellence mandate. We welcome and respect the diversity of all members of our community and we support an inclusive culture for our clients, families, research scientists, staff, participants, trainees, volunteers, trustees, and partners. We welcome applications from Black individuals and other racialized persons, Indigenous Peoples, women, persons with disabilities, LGBTQ2SA+ persons, and others who may contribute to further diversification of ideas within our community. Holland Bloorview is committed to fair assessment of a candidate's abilities, and consideration for diversity of thought, method, and experience, including non-traditional career paths.

The specialized orthopedic and developmental rehab (SODR) team provides care to clients from birth to age 18 with a variety of musculoskeletal, developmental and neuromotor conditions including spinal cord injury. These children have significant functional mobility and movement impairment as well as complex psychosocial needs.

This program is set up to help clients and families acquire the skills and support services they need to transition to life in the community. It also supports clients to become as independent as possible.

The SODR team offers both inpatient and day patient rehabilitation services.

**Key Responsibilities**

**Family Centered Care:**

- In partnership with clients/families and the interdisciplinary team, provides client and family-centred care which is goal directed, evidence based and outcome oriented
- Supports and respects the client/family’s rights to make decisions based on their own values, beliefs and experiences
- Collaborates with the client/family to assess, plan, and provide a diagnosis documenting the process according to professional standards and hospital policy with respect for the client’s right to confidentiality
- Communicates in a timely and effective manner with families

**Scope of Practice Accountabilities:**

- Uses best practice relevant to psychology
- Ensures that psychological practice and professional issues are addressed using appropriate lines of communication
- Documents on client charts and accurate workload statistics
Communicates in a timely and effective manner with interdisciplinary team members
Demonstrates accountability for own psychology practice by adhering to established professional practice standards
Participates in quality improvement initiatives
Supports the maintenance of a safe and healthy work environment and advances a culture of client/patient safety through work and daily practices
Able to work collaboratively among interdisciplinary health care team
Able to contribute to quality and system improvement
Demonstrates strong program development skills
Able to support disposition planning

Qualifications

- PhD in Psychology and Registration with the College of Psychologists in Ontario required with declared competencies in Clinical Psychology with children and adolescents
- Strong diagnostic, assessment and intervention skills essential
- Previous job related experience working with children and families required
- Knowledge and application of individual and group based interventions required
- Trauma informed care/trauma focused therapy essential
- Works effectively as a member of the interdisciplinary team
- Demonstrates ability to organize time and meet deadlines
- Demonstrates initiative and self direction
- Demonstrates ability to effectively and efficiently manage fluctuating clinical responsibilities

Education:

- Provides appropriate education and training sessions to interprofessional team
- Supervises psychology practicum and internship students

Research:

- Demonstrates a spirit of inquiry by examining current practice and identifying questions for study and research
- Delivers care based on established policies and procedures and evidence-based best practice

Other Requirements:

- Work collaboratively with interdisciplinary health care team
- Participates in program evaluation as part of clinical practice
- Some evening & weekend work may be required
- Flexibility to work across other inpatient units

To apply, please visit https://hollandbloorview.ca/about-us/working-with-us/current-job-opportunities
Contact information:

Armie Millet – People and Culture Associate

humanresources@hollandbloorview.ca