Research Scientist (Mental Health)

Are you interested in developing tools to help practitioners assess various mental health conditions? Are you looking for an exciting challenge and the opportunity to do work that improves the lives of people and communities across the globe through fair, equitable, and scientifically valid assessments? Then please read on!

We are currently looking for a Research Scientist, someone who is looking to make an impact as part of a growing, award-winning organization.

Founded in 1983, Multi-Health Systems Inc. (MHS) is a growing company and a leading developer of innovative scientific assessments and technology solutions. Our Assessments are used in a wide range of critical decision-making processes in every type of industry. Our clinical tools are trusted to inform psychological diagnoses that can impact prescribed medication, therapy, or treatment programs. Our Educational assessments are designed for school psychologists, special education personnel and counselors to assess and initiate plans for mental health, behavior, and learning concerns in K-12 students.

THE JOB

Reporting to the Manager of Research & Development, you will be a key member of a team focused on the development of psychological assessments in the clinical (mental health) and education markets. This role is responsible for overseeing and providing content expertise in the development of psychological assessments. The general mission is to work with both internal and external stakeholders to create customer centric solutions within these domains.

- Take a lead role and responsibility for assigned projects and work on both assessments and customer solutions that extend beyond assessments
- Complete literature reviews to gain an understanding of research trends and conduct competitive analyses
- Create and structure test items
- Write psychological content of technical manuals
- Prepare specifications for digital assessments and computerized reports
- Gain an in-depth understanding of how the products and solutions are applied in practice and serve as the subject matter expert for customer consultations and training
- Work with the Product & Solutions Managers, as well as the Marketing, Business Development, and User Experience teams to ensure customer considerations and needs are addressed in product development efforts and to provide sales support
- Ensure the timely release of error free and high-quality assessments, which meet APA/AERA standards
- Integrate statistical and methodological findings into test development
- Communicate and promote positive and professional relationships with the authors
- Give presentations on new assessments and ongoing research
WHAT YOU BRING

- Master's degree or Ph.D. in Psychology with graduate courses in psychological research methods and statistics required; School Psychology or Clinical Psychology degree is an asset
- Clinical experience working with patients is an asset
- Excellent writing and editing skills
- Ability to deliver informative and comprehensive presentations; excellent oral communication and public speaking skills
- Ability to take initiative and work independently, as well as in a dynamic team environment
- Have a strong attention to detail balanced within the framework of the final product
- Knowledge and understanding of test development principles and practices
- Ability to work on multiple complex projects and prioritize to meet deadlines
- Creative problem-solving abilities
- Experience using Microsoft Office applications (Outlook, Word, Excel, PowerPoint, Access)
- Some travel required

COMPENSATION AND BENEFITS

We offer a competitive Base Salary plus a Profit-Sharing Plan. We also provide a competitive Health, Dental, Healthcare spending account, and Retirement Savings Plan. The position includes 3 weeks of vacation with an additional 10 paid personal days.

*MHS Inc. encourages applications from all qualified candidates. Please let us know if you require accommodation at any stage of the application process or want more information on our accommodation policies.*

Please apply with your cover letter and resume to: crystal.dopson@mhs.com