

THE ROYAL OTTAWA HEALTH CARE GROUP

EMPLOYMENT OPPORTUNITY

ROM21-294

NOTICE OF UNION POSITION VACANT - OPSEU

APPLICANTS WHO ARE NOT IN THE BARGAINING UNIT WILL ONLY BE CONSIDERED *AFTER* BARGAINING UNIT APPLICANTS

- Date Posted:** September 27th, 2021
- Position:** Psychologist PhD (Registered or Eligible for Registration)
Regular Full-Time (1.0 FTE) Days
- Program:** Integrated Schizophrenia Recovery Program
- Location:** Royal Ottawa Mental Health Centre
- Vacancies:** 1

Duties:

- Provide evidence based psychological assessment for differential diagnosis
- Provide evidence based treatments in alignment for Health Quality Ontario standards for Schizophrenia, and evidence based interventions for common co-occurring mental health symptoms, including persons dually diagnosed, for inpatient and outpatient clients.
- Function as an effective member of an interdisciplinary team.
- Liaise and consult with relevant community agencies and service providers.
- Participate in academic activities, including teaching and supervision of pre-doctoral Psychology residents and practicum students, non-registered Psychology staff as well as other learners, and provide professional consultation to staff from other health related disciplines
- Carry out research including writing peer-reviewed grant proposals in keeping with the Program's objectives.
- Provide leadership to and participate in program design, outcome and program evaluation.
- Initiate research projects (which may include quality improvement and program evaluation initiatives). Demonstrate professional integrity through adherence to college and hospital guidelines for the practice of psychology, including; adherence to the Canadian Code of Ethics for psychologists, adherence to College of Psychologists of Ontario guidelines for registration, professional practice, professional development, supervision, communications and documentation of client contacts, as well as adherence to The Royal's policies on timely completion of documentation and workload measurement
- Ensure a work environment that is conducive to The Royal's Harassment-Free Workplace policy.

Qualifications:

- Doctorate from a CPA/APA Accredited Psychology Program.
- Registered or eligible for registration with the College of Psychologists of Ontario.
- Authorized area of practice in Clinical Psychology mandatory. Authorized client population with Adults is mandatory.
- Primary therapeutic model is aligned with Health Quality Ontario standards (i.e., CBT for Psychosis)
- Training and experience in the treatment of schizophrenia spectrum and other psychotic disorders, and related mental health conditions, using evidence based modalities.
- Training and experience in evidence based, trauma informed and trauma focused interventions
- Experience with assessment and intervention of persons dually diagnosed would be an asset
- Experience with assessment and intervention of persons with concurrent disorders and behavioural management would be an asset
- Clinical experience in assessment of schizophrenia

- Knowledge of psychiatric rehabilitation principles and practices
- Research project completion, program development and program evaluation experience an asset
- Excellent leadership and communication skills and ability to establish and maintain good working relations
- Commitment to Continuous Quality Improvement, Best Practices and Team Work
- Effective mentoring and clinical supervision skills to support both academic role and the clinical practice of other team members
- English level A- is mandatory in oral expression/comprehension, reading comprehension and written expression. Bilingual (English/French) is considered an asset.

Salary Range: **\$55.07 to \$70.20 per hour (Psychologists under supervised practice = 95% of scale)**

Date Required: **ASAP**

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this external posting at: <https://www.theroyal.ca/careers/external-postings>
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.