POST-DOCTORAL SCHOLAR POSITION

**Discipline:** Psychology

**Duration:** The term of appointment is up to two years from the date of appointment in October 2021 (start date negotiable). The second year’s appointment will follow from a satisfactory review of the first year. Preference is given to applicants who reside in Ontario for the duration of the appointment and are prepared to work from home as well as at the Head Office of the Canadian Psychological Association in Ottawa, ON, as determined by CPA’s management. Any costs associated with travel to the CPA’s office from the incumbent’s place of residence will be borne by the incumbent.

**Location:** Canadian Psychological Association, Ottawa, ON

**Start Date:** October 4, 2021, or as negotiated

**Stipend:** The annual stipend is CA$53,000 per year (benefits may be negotiated as aligns with the CPA’s employment policies of contract staff).

**Job Description**

The Canadian Psychological Association (CPA) is accepting applications for a postdoctoral fellow to support its mission of advancing research, knowledge, and the application of psychology in the service of society through advocacy, support, and collaboration. The successful applicant will focus on supporting the CPA’s work in fulfillment of its 2020-2025 strategic plan. The fellow’s work will focus on goals 5 and 6 of the strategic plan: 1) work in human rights and social justice in psychology; and 2) being accountable to Indigenous peoples through the CPA’s response to the Truth and Reconciliation Commission (TRC) of Canada’s report.

**Responsibilities**

Responsibilities will include: compiling quantitative and qualitative data; environmental scans and literature reviews; writing research protocols and reports; identifying funding opportunities and writing funding applications; participating in relevant committee meetings; supporting the work of the CPA’s Human Rights and Social Justice in Psychology Committee and the CPA’s Knowledge Sharing Group/Standing Committee on Reconciliation with Indigenous Peoples; assisting in implementing recommendations from the CPA’s response to the Truth and Reconciliation Commission of Canada’s report; assisting in organizing subject-matter specific events; attending the CPA’s annual national convention; and other research-related activities.
The fellow will report to CPA’s CEO and/or DCEO, collaborating with other CPA staff and/or CPA Board and Committee leadership as appropriate.

Qualifications

The successful candidate will have a doctorate (e.g., Ph.D.) in psychology or in another discipline whose knowledge base is relevant particularly to goals 5 and 6 of the CPA’s strategic plan.

The applicant will demonstrate: evidence of strong research and analytic knowledge, skills and attitudes in both quantitative and qualitative methodologies; experience working in and understanding human rights and social justice issues and Canada’s Indigenous Peoples; familiarity and success with the academic scholarship environment; and understanding and experience in the needs and roles of individuals and communities when it comes to policy, regulation and programming. Further, the successful candidate will be able to take initiative and to work both on a team and independently; have sound judgement; and have excellent oral and written communications skills, preferably in both English and French.

Application Details

Interested individuals should email their curriculum vitae, a research statement, a sample of publications, and three letters of reference (under a separate cover) to hr@cpa.ca. The position will remain open until filled.

About the Canadian Psychological Association and Ottawa, ON

The Canadian Psychological Association (CPA) is the national association for the science, practice, and education of psychology in Canada. With close to 7,000 members and affiliates, the CPA is Canada’s largest association for psychology.

The CPA was organized in 1939 and incorporated under the Canada Corporations Act, Part II, in May 1950. The CPA received its Certificate of Continuance under the Canada Not-for-profit Corporations Act (NFP Act) in August 2013.

The CPA is guided by a strategic plan that sets out clear goals, objectives, activities, and operating guidelines for 2020-2025 https://cpa.ca/docs/File/Governance/MVG%20-%20EN%20-%20FINAL.pdf. The CPA’s strategic plan is founded on a vision that the science, practice, and education of psychology has broad and deep relevance to public policy and the public good. The CPA’s intent is to realize this vision through all its principles, policies, and activities. It is in its role as psychology’s national voice, that the CPA as an organization envisions a society where understanding of human needs, behaviours, and aspirations drive legislation, policies and programs for individuals, organizations, and communities. The CPA’s strategic priorities target the activities that will help us hone this contribution. The impact of our contribution will be measured by the focus and success of our activities, organized to advance research, knowledge, and the application of psychology in the service of society through advocacy, support, and collaboration.
The CPA respectfully acknowledges that its Head Office is located on the traditional unceded territory of the Algonquin Anishnabeg Peoples. Through goals 5 and 6 of its Strategic Plan, the CPA is committed to reconciliation with Indigenous people and to equity, diversity, and inclusion in all our corporate activity.

The CPA is committed to being a workplace that values inclusivity and diversity and is barrier-free. Applicants who require accommodation during the selection process are invited to contact Janet Clarke at jclarke@cpa.ca. Applicants are also invited to describe any circumstances (e.g., family leaves) which have impacted their education and career.