



**DALTON**<sup>®</sup>  
ASSOCIATES

## Seeking Registered Psychologist or Psychological Associate

*If you are a registered psychologist or psychological associate in autonomous or supervised practice, and are passionate in the work that you do, Dalton Associates welcomes you to apply to join our team.*

Dalton Associates (DA) believes that wellness is predicated on people having easy access to safe, confidential, culturally safe and quality mental health support. As a mental health organization, we draw on interdisciplinary teams of psychologists, psychotherapists, social workers and behavioural health specialists to achieve this mission.

Our holistic services include, but are not limited to, specialized, wrap-around case management and service navigation support, specialized mental health support, collaborative mental health programming customized for groups served through partnering organizations, community development projects, and direct clinical services provided throughout Ontario. Our clinical services include:

- Supervised Psychological Services
- General counselling, psychotherapy and assessment services.
- Psychological assessment and Applied Behavior Analysis (ABA) services for people with Autism Spectrum Disorder and other Neurodevelopmental disorders
- Rehabilitation services including Workplace Safety Insurance Board (WSIB) and Motor Vehicle Accidents (MVA)
- A mental health and wellness program for first responders
- Partnerships with Indigenous communities in Northern Ontario

Our mental health and wellness services honour the uniqueness of every individual, couple, family, community, and organization with whom we work. We embrace principles of shared care, equity in voice and choice, and representation among stakeholders. Our services support sustainable whole-person wellness. The therapeutic interventions we use and encourage help to empower and build resiliency in our clients.

### Qualifications/Requirements

The psychologist or psychological associate will be someone who works well in teams, is compassionate about the well-being of others, and is confident, calm and able to handle highly sensitive conversations.

This person will:

- Be registered or eligible to be registered with the College of Psychologists of Ontario – in autonomous or supervised practice
- Be authorized to serve multiple populations (an asset)
- Have two (2) years or more of experience (preferred; not required for individuals in supervised practice)
- Have exceptional assessment and therapy skills, including experience with evidence-based psychological interventions such as cognitive-behavioural therapy (CBT), dialectical behaviour therapy (DBT) and acceptance and commitment therapy (ACT)

- Have excellent interpersonal skills, with the ability to work respectfully with clients and colleagues from diverse backgrounds
- Have excellent problem-solving, time-management, organizational and communication skills
- Be familiar or willing to learn more about specific populations including (but not limited to) first responders and Indigenous people.
- Experience and willingness to provide supervision and consultation to Psychology Interns, Social Workers and Psychotherapists an asset

## Responsibilities

- **Psychological assessment and treatment services to authorized populations**
- **Individual and group supervision of Psychology Interns, Social Workers and Psychotherapists**
- **Program development**
- **Other responsibilities as assigned**
- **The expectation of in-office availability and remote work capability**

## Why join Dalton Associates?

Dalton Associates offers clinicians a culture of collaboration, teamwork and peer support. We encourage our clinicians to have a voice in how mental health services are delivered, so they can make a difference in the mental health system they are a part of.

### We offer:

- Regular supervision and consultation groups
- Professional development through continuing education workshops, symposiums and cultural safety trainings
- Opportunities to take a leadership role in many innovative initiatives, such as our fly-in-teams who support Indigenous communities in Northern Ontario and customized mental health programs for marginalized populations
- Opportunities to provide individual and group supervision to registered social workers and registered psychotherapists.
- **We offer a large library of assessment materials**

### Other benefits include:

- A flexible schedule with full or part-time hours, generous vacation time and a flexible start date
- A competitive salary and compensation package commensurate with experience/training
- Independent contractor or employee status
- Dedicated administrative, billing and scheduling support
- Office locations throughout southern Ontario and the GTA
- Opportunities for growth, including program development and participation in Dalton Associates' Senior Leadership Team
- An established infrastructure to ensure seamless service delivery and ease of practice management for clinicians, featuring a PHIPA compliant, electronic record keeping system; payment processing; and the support of a dedicated administrative team.

Salary Range: \$110,000.00-\$160,000.00

## How to Apply:

Please submit a cover letter and resume to:

**Carl Dalton, Chief Executive Officer**

Dalton Associates | 240A St. David Street North Fergus, Ontario N1M 2J7

E-mail: [carl.dalton@daltonassociates.ca](mailto:carl.dalton@daltonassociates.ca) | Fax: 519-787-0773

Visit the website for more details about the practice: [www.daltonassociates.ca](http://www.daltonassociates.ca)

*We appreciate your interest, however only those applicants selected for an interview will be contacted.  
Successful applicants may be required to complete a Criminal Records Check.*