

Assistant Professor, Psychology

Concordia University of Edmonton (CUE) is a community of learning grounded in scholarship and academic freedom, preparing students to be independent thinkers, ethical leaders and citizens for the common good. CUE is committed to fostering a diverse, equitable, and inclusive environment for work, study, and living. We actively promote dignity for all, rejecting action and language that are harmful to mutual respect.

CUE is situated on the banks of the North Saskatchewan River in Edmonton's historic Highlands neighborhood. Supporting a student body of over 3,000, we are known for our small class sizes and excellence in teaching. These features, and our diverse student population, provide an excellent opportunity for engaging with students in a sustained and nurturing way unique within the Canadian university system. CUE is an institution that values research in the sciences, social sciences, humanities and management.

CUE's Faculty of Arts invites applications for four (4) full-time continuing appointments as Assistant Professor in the Department of Psychology. Preferred areas of specialization include:

- Statistics and research methods
- Clinical and counselling psychology
- Cognition
- Social psychology

However, candidates with other areas of research and teaching are welcome to apply.

These positions will begin **July 1, 2022**, or shortly thereafter.

Please Note: Vaccination against COVID-19 is a condition of employment at CUE.

Qualifications:

- PhD in Psychology.
- Evidence of successful university or college level instruction would be an asset.
- Excellence in both teaching and research, or strong potential to develop such excellence.
- A willingness and ability to take on academic administrative duties.
- Knowledge of academic programs, with a commitment and ability to advance the quality and content of programs, courses, initiatives and the student learning experience.
- Demonstrated ability to work collegially as a team member with a variety of teams and stakeholder groups.
- Proficiency with Google Email and Apps, Word, Excel, PowerPoint, and familiarity with educational technologies, with an aptitude to learn other software programs as required.

The Psychology Department offers a three-year, and two four-year, Bachelor of Arts degrees, including our unique Applied Emphasis program, in addition to a Doctorate in Clinical Psychology (PsyD). In the Applied Emphasis program, students complete field placements along with co-requisite courses that foster the

development of skills necessary for work in a range of human service settings and/or graduate studies in Psychology.

The successful candidates will be able to teach a range of undergraduate courses from introductory to senior level specialty courses, participate in program development, and engage in student mentorship. The successful candidates will be expected to maintain a balance between excellence in teaching and an active research program that inspires undergraduate students to become involved in the research process. The potential to supervise graduate students in applied research would be an asset.

The normal undergraduate teaching assignment is 9 hours a week in the first year (3 courses per semester) and 12 hours a week (4 courses per semester) for subsequent years. CUE provides opportunities for reductions in teaching to pursue research. In addition, successful candidates will be committed to growing professional relationships with faculty, staff, students, and the broader community, promoting diversity and inclusion as broadly understood.

Interested individuals may contact Dr. Conrad van Dyk for further information at dean.arts@concordia.ab.ca.

Please forward your complete application package to Human Resources, as specified below.

Closing Date: Application review will commence on **December 15, 2021** and continue until the positions are filled. Please note that these positions are subject to budgetary approval.

Salary will be commensurate with qualifications and experience as per [Concordia's Faculty Association Collective Agreement](https://concordia.ab.ca/wp-content/uploads/2017/03/Collective-Agreement-2016-2021-FINAL-signed-April-21-2017.pdf): <https://concordia.ab.ca/wp-content/uploads/2017/03/Collective-Agreement-2016-2021-FINAL-signed-April-21-2017.pdf>

Application packages must include:

- A cover letter (including a statement of citizenship/immigration status);
- Current curriculum vitae, including a list of refereed publications;
- Official transcripts of all graduate-level courses;
- A teaching portfolio including a statement on teaching philosophy;
- A research statement;
- Recent student evaluations of university teaching (if applicable); and
- A statement describing past experience in activities that promote diversity and inclusion, broadly understood, and/or plans to make future contributions.

The successful candidate must be able to provide a satisfactory Criminal Record Check.

To apply, please visit: <https://myavanti.ca/careersatconcordia/Job/Details/00000024>. Note that shortlisted candidates will be requested to provide three confidential professional and/or post-secondary letters of reference.

Concordia University of Edmonton encourages applications from members of racialized groups, visible minorities, First Nations, Métis, Inuit, and Indigenous persons, persons with disabilities, women, persons of any sexual orientation or gender identity and expression, and others who may support a diversity of perspectives at CUE. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We thank all applicants for their interest; only those selected for an interview will be contacted.