School Counsellor – Casual & Short-Term PT/FT Employment Opportunities

Our Mission

Nanaimo Ladysmith Public Schools (NLPS), together with families and communities, enable all students to become lifelong learners and productive caring citizens by providing inclusive, challenging, and engaging educational opportunities through continuous improvements of instruction and supports for learning.

Job Summary:

NLPS is looking for casual and short-term PT/FT Counsellors. Counsellors with NLPS provide a continuum of preventative, developmental, remedial, and intervention services as a member of a multidisciplinary team approach within the District’s Response to Intervention (RTI) framework, modelling the Professional Standards for BC Educators.

Counsellors work in collaboration with students, parents/guardians, school-based team, school and itinerant staff, and community agencies in the development of support systems for students and classrooms to facilitate the educational, personal, social, emotional and career development of students

Your Duties:

- Advance students’ educational achievement through goal setting, assistance with the development of student learning plans and activities that promote effective work and study habits
- Facilitate the goals of career education, with an emphasis in decision making, personal planning, and career awareness
- Provide individual, group, and family counselling and intervention services
- Provide leadership in the identification, placement, and programming for students with complex mental health and behavioural challenges
- Facilitate student and family referrals to community resources and services and liaise between school, home, and agencies as appropriate
- Report and/or assist with reporting to the Ministry of Children and Family Development (MCFD)
- Develop, coordinate, and provide leadership in the development of Individual Education Plans (IEPs) and/or student supportive plans with school and community care teams for students who require moderate and intensive behaviour support
- Teach, co-teach, and/or support the delivery of prevention, social responsibility, and personal safety curriculum/programs
- Provide in-service and support to school staff in the areas of mental health, suicide protocol, and child abuse prevention
- Participate as an active member of school-based team (S-BT)
- Respond to critical incidents

Your Experience, Education and Skills

- Certification through the BC Teacher Regulation Branch
- Master’s Degree in school counselling and/or counselling psychology
- Minimum 2 years successful classroom experience
- Demonstrated knowledge of the BC Curriculum model and a concept/competency-driven curriculum
- Demonstrated ability to consider and respond appropriately to the needs, feelings, and capabilities of others
- Demonstrated ability to plan and organize for effective instruction differentiation, and assessment
- Demonstrated ability to capture and maintain students’ interest, effort, participation, and enthusiasm for both the context and process of learning
- Demonstrated ability to create and maintain an environment that is caring, inclusive and supportive of all students
- Demonstrated ability to be flexible and adaptable to changing circumstances
- Demonstrated ability to collaborate with others to achieve group goals and objectives
- Demonstrated ability to utilize balanced assessment and feedback to improve student learning
- Demonstrated understanding and incorporation of Indigenous teachings and learnings

Work, Live & Play in Nanaimo!

Nanaimo Ladysmith Public Schools employs more than 2,000 professionals, all committed to the education of our nearly 15,000 students. All members of our staff are integral to our excellent education system and our positive workplaces, supporting our district goals of:

- Continuous improvement of instruction and assessment
- Safe, caring and healthy learning and working environment that is inclusive of the diversity of our entire learning community
- To be a leader in environment stewardship and sustainability
- Truth and reconciliation

Nanaimo is centrally located on the east coast of Vancouver Island. We boast the best climate in Canada and are surrounded by some of the most beautiful wilderness in the world to enjoy excellent year-round recreational and cultural amenities. As a hub city, we have ready access to all of Vancouver Island, the Gulf Islands, and Lower Mainland of British Columbia. Learn more about who we are and what we offer on our website at www.sd68.bc.ca

How to apply:

Applications should include a cover letter, a detailed personal résumé, proof of certification with the B.C. Teacher Regulation Branch, all transcripts, contact information for three references, and any other relevant supporting documentation.


Please note: Nanaimo Ladysmith Public Schools thanks all applicants for their interest in working with us, however, only those shortlisted for an interview will be contacted. This posting will remain open, and we will be shortlisting and interviewing as staffing needs permit.