The Department of Psychology at the University of Manitoba invites applications for a Probationary (Tenure-Track) Assistant Professor in the area of Personality Psychology. Review of applications will begin on January 5, 2022 and the appointment has an anticipated start date of July 1, 2022. Salary will be commensurate with experience and qualifications.

Responsibilities

The successful candidate will be expected to develop an internationally competitive research program, attract external funding, teach undergraduate and graduate level courses in one or more delivery modes such as in-person or online instruction (ideally in Personality, Measurement and Assessment, and in the candidate’s areas of specialization or research expertise), supervise graduate and undergraduate research, and contribute to departmental, university, and community service. These responsibilities are usually allocated as 40% of time for research, 40% for teaching, and 20% for service.

Qualifications

Candidates must have a Ph.D. (or equivalent, e.g., Ed.D.) in Personality Psychology (or a closely related field such as Social Psychology, Cultural Psychology, or Educational Psychology) completed at the start date of the appointment. Preference will be given to candidates with:

- Demonstrated evidence of research excellence through a track record of peer-reviewed publications, presentations at national and international conferences, and potential to attract external grant funding and/or engage in community-based research/partnerships or knowledge translation;
- Demonstrated evidence of successful teaching (including teaching evaluations, if available) and/or potential for teaching excellence; and
- A recognition of and openness to the diversity of student perspectives, experiences, and cultures, with a demonstrated ability to design and apply inclusive approaches and techniques to ensure the success of diverse students.

Equity, Diversity & Inclusion

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Additional Information
The University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Métis Nation. We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

The University of Manitoba is the province’s largest research-intensive University. The Department of Psychology is the largest academic unit in the Faculty of Arts at the University of Manitoba with currently 36 faculty members, 14 support staff, over 110 graduate students, and ample space for offices, laboratories, and classrooms.

Winnipeg, a city of over 800,000, offers a vibrant arts community, amazing culinary scene, professional sports teams, affordable housing, diverse cultural institutions, festivals, and entertainment possibilities. Residents of Winnipeg can enjoy a multitude of parks and trails. A short trip outside of Winnipeg reveals the geographical diversity of Manitoba, with ample opportunities for many leisure activities (see www.tourismwinnipeg.com; article in The Star).

More information about the University, the Department, the City, and the Province can be found at the links below:
- Department of Psychology (www.umanitoba.ca/psychology/)
- Faculty of Arts (www.umanitoba.ca/faculties/arts/-University of Manitoba (www.umanitoba.ca/)
- City of Winnipeg (www.winnipeg.ca/)
- Province of Manitoba (www.gov.mb.ca/)
- University of Manitoba’s Strategic Plan (http://umanitoba.ca/admin/president/strategic_plan/)

Application Information

Applications for this position must include a letter of application, a CV, a research statement, a teaching statement, copies of up to three recent publications, and three letters of reference (sent directly from the referees). Electronic (preferred) applications should be emailed to jamie.mcmillan@umanitoba.ca.

Hard copy applications and letters should be sent to:
Dr. Dan Bailis, Head
Department of Psychology
University of Manitoba
Winnipeg, MB, Canada R3T 2N2

Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Province of Manitoba). Please note that application materials will be provided to participating members of the search process.

All members of the University of Manitoba community are required to submit proof of COVID-19 vaccination. For more information, please visit the University of Manitoba COVID website.