



PSYCHOLOGIST – Counselling & Clinical Services, University of Alberta

Affiliated with the Dean of Students' Health & Wellness Services at the University of Alberta, Counselling & Clinical Services invites applications for the continuing APO position of Counselling & Clinical Services Registered Psychologist. **At this time we are seeking a candidate with a PhD who is five years post registration. In addition, we strongly encourage Indigenous applicants, as well as applicants from other equity seeking groups.**

Reporting to the Director of Counselling & Clinical Services (CCS), the Registered Psychologist is accountable for the provision of individual and group psychotherapy to a diverse post-secondary population. The successful candidate will be comfortable operating within a short-term therapy framework and working with a wide range of mental health challenges. The Psychologist provides clinical supervision to Doctoral psychology residents and Masters practicum students. They contribute some outreach/consultation services to the broader university community. This position works within an interdisciplinary team environment composed of psychologists, psychiatrists, nurses, Doctoral Residents and Masters Practicum students, social workers, and administrative support staff. Some early evening work is involved.

Specific responsibilities include:

- Provide in-person and telehealth/virtual counselling and psychotherapy for a broad range of mental health and wellness concerns: crisis intervention and suicide assessment; depression, anxiety and anxiety based disorders, trauma, and other mental health disorders; relationship and family struggles; adjustment and acculturation; the harms of racism and other forms of discrimination
- Provide individual and group supervision of doctoral residents in our CPA accredited Doctoral Residency program in counselling psychology. Facilitate didactic seminars to promote the learning of residents and attend monthly Training Team meetings to contribute to the advancement of the residency program and residents
- Provide safe, affirming, counselling and therapy for LGBTQ2S students
- Provide counselling to Indigenous students that is adapted and contextualized based on their cultural beliefs, the impact of residential schooling and colonization, and the impacts of current and historical traumas
- Provide counselling services that addresses the impacts of racism and other forms of discrimination
- Provide culturally sensitive counselling to a diverse range of International students

- Depending on the candidate, we are excited at the opportunity to develop services specific to different equity seeking students. Examples might include a Black candidate facilitating a closed supportive therapy group for Black students, or an Indigenous psychologist facilitating a trauma-informed health and wellness group for Indigenous students. These opportunities would be tailored to match the right candidate.
- Develop and facilitate occasional in-person or telehealth/virtual group therapy and psycho-educational workshops
- Develop and deliver occasional in-services, presentations, and training modules
- Offer some consultations to University of Alberta stakeholders (Faculty, staff, student associations, residences, etc.) on supporting student mental health and service navigation, and collaborate with stakeholders on creating health and wellness programming
- Contribute to CCS program evaluation, development, and improvement, with an emphasis towards building services that improve equity, diversity, inclusion

The ideal candidate would possess:

- A PhD degree in Psychology (counselling or clinical)
- Five years of experience post-registration, with registration in good standing with the College of Alberta Psychologists
- Knowledge, skills, and experience necessary to supervise in a CPA accredited Doctoral Psychology residency (internship)
- Experience, and additional specialized training, working with diverse and equity seeking groups like Indigenous peoples, racialized minorities, LGBTQ2S folks, people with disabilities, and newcomers and/or International students
- Experience creating and running group or individual psychological supports and interventions designed specifically for equity seeking groups, which could include racialized, Indigenous, and/or LGBTQ2S persons
- A desire to work in a collaborative team environment, mentor and train Psychology students, and learn and grow personally and professionally
- A personal and professional commitment to building more equity, diversity, and inclusion in psychology, and also CCS workplace and services
- A second language is a strong asset in this role
- Familiarity and adherence to the Health Professions Act, Health Information Act, Freedom of Information and Protection of Privacy Act, CAP Standards of Practice, Canadian Code of Ethics, and the CAP Practice Guidelines for Psychologists
- Interpersonal and communication skills necessary to provide consultation, educational, and collaborative services to the University community
- Good skills and comfort working with technology like Microsoft Office and Google Apps, video conferencing software such as Zoom, Electronic Records Management systems for documentation and appointment bookings, etc.

The successful candidate will get to join a workplace that offers these benefits:

- A comprehensive benefits package, which can be viewed at www.hrs.ualberta.ca, and annual salary range commensurate with experience and qualifications, from \$69,627 to \$116,043.
- A work culture that values teamwork, teaching and mentoring psychology students, collaboration, professional development and personal growth, and collegiality.
- Generous time, and financial support, for professional development both within and outside of your work time.
- A leadership team committed to supporting work/life balance, acknowledging personal and professional successes and offering support for personal and professional challenges, and building a more equitable, diverse, and inclusive workplace and set of student services.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.

For more information and to apply online, please visit the full ad posting at:
<https://www.careers.ualberta.ca/Competition/A114846891/>