

Manager, Psychological Services

Are you a Registered Psychologist looking for a new, challenging opportunity? The Roy McMurtry Youth Centre seeks a dedicated Manager of Psychology Services to oversee the provision of professional psychological services for our diverse population in a secure youth facility.

You will make a valuable contribution at the Ministry of Children, Community and Social Services as you lead a multi-disciplinary team who take pride in making a difference in the lives of those under custody and supervision.

What can a career with the Ontario Public Service offer you?

The Ontario Public Service (OPS) is one of the largest employers in the province, with a wide range of meaningful and rewarding career opportunities. No matter the position, we live the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We need great leaders to support the delivery of psychology services in our provincial youth facilities.

A career with the Ontario Public Service can offer you a competitive total compensation package, which includes an attractive salary and may include the following:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits, which include adoptive parents
- Comprehensive Health and Dental Plans
- Life and Disability insurance
- 24/7 access to an Employee Assistance Program
- Online and in-person workshops
- Opportunities for advancement
- Ergonomic assessments and accommodations based on need

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

As the Manager, Psychological Services, you will:

- Provide leadership and manage a team in the delivery of psychological programs and services within a multi-disciplinary model.
 - Provide consultation and coordination of psychological services, in areas such as crisis intervention, behaviour management, mental health assessment, diagnosis and treatment planning.
 - Coordinate psychological counselling and psychotherapy services, both individual and group.
 - Lead research projects to evaluate facility programs, and recommend new approaches to improve programming, practices and procedures.
 - Develop and sustain internal and external stakeholder relationships to coordinate shared interests.
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- Continually monitor, and improve upon, programming by researching and maintaining awareness of best practices and testing new approaches for effectiveness.

Leadership in the OPS

The Ontario Public Service (OPS) Leadership Behaviours define what it means to be a leader through the following expected behaviours and attributes:

- You are committed to the responsibilities of being a leader by demonstrating authenticity, accountability and courage.
- You are innovative by embracing positive disruption, maintaining a future mindset and leading with a common purpose.
- You are collaborative by driving people-centred outcomes, being inclusive and helping staff and colleagues grow, every day.

Location: Brampton

How do I qualify?

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- You are a registered Psychologist in good standing in the Province of Ontario.

Leadership and Management Skills

- You have proven leadership ability to oversee the delivery of psychological programs and services.
- You have proven skills to manage staff, provide coaching and mentoring, and foster an engaged and inclusive environment.
- You are a strategic and forward-thinking leader with the ability to evaluate facility programs, and recommend new approaches to improve programming, practices and procedures.
- You demonstrate knowledge in financial and human resources management.
- You have sound decision-making, analytical thinking and judgement skills.

Specialized Knowledge and Experience

- You have knowledge of science and practices of psychology, including a full range of psychotherapeutic and correctional assessments, and intervention techniques.
- You can evaluate individual cases, studying clinical reports to determine risks, crisis interventions, and the needs of youth in a secure facility.
- You have knowledge of psychological research methods for diagnosis, treatment, and rehabilitation, to plan and guide evaluation of programs and services.
- You have progressive experience in providing professional psychological and consultancy services.

Communication and Interpersonal Skills

- You can communicate and interact effectively with colleagues, stakeholders and youth offenders.
- You can provide sound advice and consultation, and build solid working relationships with key stakeholders.
- You can write and present specialized technical information in a clear and concise manner.
- You can exchange information with senior institutional managers to improve interdepartmental efficiency and programs.

Salary Range: \$90,348 - \$135,178 Per Year

Additional information:

- 1 Temporary, duration up to 6 months (with a possible extension), 8500 Mclaughlin Rd S, Brampton, Central Region, Vulnerable Sector Check

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent,

will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- Effective October 1, 2021, the OPS COVID-19 Safe Workplace Directive requires all Ontario Public Service employees to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](#)) (https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Directive and will be required to attend a vaccine education program and undergo regular rapid antigen testing. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program but must undergo regular rapid antigen testing.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 173732**, by **Wednesday, February 9, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers

| MEDIA PLAN | |
|--------------------------|------------------------------|
| Media Requested | Estimated Client Cost |
| www.CPA.ca | \$573 |
| www.PSYCH.on.ca | \$486 |
| Recommended Media | Estimated Client Cost |
| N/A | N/A |

Job postings will be submitted upon approval and will normally be 'live' within 3 days. A Media Plan Confirmation (MPC) will be issued upon confirmation of posting.