

Chief Psychologist

Are you a Registered Psychologist looking for a new, challenging opportunity? The Ministry of the Solicitor General, Algoma Treatment and Remand Centre, seeks a dedicated Chief Psychologist to oversee the provision of professional psychological services for our diverse offender population in a secure adult facility.

As a specialist in forensic or correctional psychology, you will provide psychological and mental health services in a secure, correctional environment. You will lead a multi-disciplinary team that takes pride in making a difference in the lives of those under custody and supervision.

What can a career with the Ontario Public Service offer you?

The Ontario Public Service is one of the largest employers in the province, with a wide range of meaningful and rewarding career opportunities. No matter the position, we live the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We need great leaders to support the delivery of psychology services in our provincial adult institutions.

A career with the Ontario Public Service can offer you a competitive total compensation package, which includes an attractive salary and may include the following:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits, which include adoptive parents
- Comprehensive Health and Dental Plans
- Life and Disability insurance
- 24/7 access to an Employee Assistance Program
- Online and in-person workshops
- Opportunities for advancement
- Ergonomic assessments and accommodations based on need

What can I expect to do in this role?

As the Chief Psychologist, you will:

- Provide leadership and manage a team in the delivery of psychological programs and services within a multi-disciplinary model
- Provide consultation and coordination of psychological services, in areas such as crisis intervention, behaviour management, mental health assessment, diagnosis and treatment planning
- Coordinate psychological counselling and psychotherapy services, both individual and group
- Lead research projects to evaluate facility programs, and recommend new approaches to improve programming
- Develop and sustain internal and external stakeholder relationships to coordinate shared interests
- Continually monitor, and improve upon, programming by researching and maintaining awareness of best practices and testing new approaches for effectiveness.

Leadership in the Ontario Public Service

The Ontario Public Service (OPS) Leadership Behaviours define what it means to be a leader through the following expected behaviours and attributes:

- You are committed to the responsibilities of being a leader by demonstrating authenticity, accountability and courage.
- You are innovative by embracing positive disruption, maintaining a future mindset and leading with a common purpose.
- You are collaborative by driving people-centred outcomes, being inclusive and helping staff and colleagues grow, every day.

Visit the [Leadership Talent Office](#) on Yammer to learn more about the OPS Leadership Model and to view the application preparation guide for management competitions.

Location: Sault Ste. Marie

How do I qualify?

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- You are a registered Psychologist in good standing in the Province of Ontario.

Specialized Knowledge and Experience

- You have knowledge of science and practices of psychology, including a full range of psychotherapeutic and correctional assessments, and intervention techniques
- You have knowledge of the application and interpretation of assessment instruments to evaluate the cognitive and personality functioning of offenders, and the risk to re-offend, and make diagnoses and perform treatment interventions
- You have knowledge of psychological research methods to plan and guide evaluation of programs and services
- You have progressive experience in providing professional psychological and consultancy services

Leadership and Management Skills

- You have proven leadership ability to oversee the delivery of psychological programs and services
- You have proven skills to manage staff, provide coaching and mentoring, and foster an engaged and inclusive environment
- You demonstrate knowledge in financial and human resources management
- You have sound decision-making, analytical thinking and judgement skills

Communication and Interpersonal Skills

- You can communicate and interact effectively with colleagues, stakeholders and offenders
- You can provide sound advice and consultation, and build solid working relationships with key stakeholders
- You can write and present specialized technical information in a clear and concise manner
- You can exchange information with senior institutional managers to improve interdepartmental efficiency and programs

OPS commitment to diversity, inclusion, accessibility and anti-racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$79,720 - \$122,998 Per Year

Additional information:

- 1 Permanent - Full Time, 800 Great Northern Rd, Sault Ste Marie, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- Effective October 1, 2021, the OPS COVID-19 Safe Workplace Directive requires all Ontario Public Service employees to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf)) (https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Directive and will be required to attend a vaccine education program and undergo regular rapid antigen testing. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program but must undergo regular rapid antigen testing.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 174797**, by **Friday, February 18, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require a disability-related accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers
