Assistant Professor

Department of Psychology
Faculty of Human and Health Sciences
Tenure-Track, Two Positions Available

The University of Northern British Columbia (UNBC), in conjunction with the Department of Psychology, invites applications for up to two tenure-track position in the Counselling Psychology, at the rank of Assistant Professor, with proposed starting date of July 1, 2022. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

UNBC’s Department of Psychology offers BSc, MSc, and PhD degree programs in Psychology, as well as an MEd in Counselling degree program. The positions’ teaching and supervision duties reside primarily within the MEd in Counselling degree program, with teaching opportunities, in discussion with the Department Chair, available within the BSc degree program as well. Research interests are open to any area within counselling psychology, and graduate and undergraduate supervision is expected.

The ideal candidate will have a PhD (or equivalent) in Counselling, Educational, or Clinical Psychology, a demonstrated record of teaching counselling courses and research excellence, current membership (or potential membership) as a registered professional counsellor or registered psychologist in BC, counselling supervision experience, knowledge of community resources/practicum agencies, and demonstrated excellence in organizational and communication skills. Evidence of culturally and socially relevant knowledge and practice will be required, as will demonstrated conscientiousness and integrity. The successful candidate will work with faculty members in the Department of Psychology to ensure outstanding counselling education and practice. The candidate may have the opportunity to teach in multiple modalities. Teaching activities may occur in multiple sites, including student practicum locations. Driving within the Prince George area between practicum sites is required. Therefore, a valid BC driver’s license is required.

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC’s motto ‘En Cha Huná translates to “he/she/they also live” and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, place of origin, age, physical disability, mental disability, sexual orientation, gender identity, and any other prohibited grounds of discrimination as outlined in the BC Human Rights Code.
About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada’s best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC’s excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC’s largest campus in Prince George is located on the traditional unceded territory of the Lheidli T’enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC’s three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk’uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk’uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot’in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts’msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean’s university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to http://www.unbc.ca/experience and https://moveupprincegeorge.ca. Make your mark with this leading post-secondary institution.

To Apply

The University of Northern British Columbia is committed to employment equity and encourages applications from the four designated groups (women, Indigenous peoples, persons with disabilities, and members of visible minorities) as well as the LGBTQ2+ communities and individuals with intersectional identities.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Applicants should forward the following documents to FacultyRecruitment@unbc.ca or mail to Office of the Provost quoting the posting number (#FAPS02-21 CPA):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- a brief statement of teaching approaches and research program;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here: https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf.

Voluntary Form:
- the Self-Identification form, which can be found here: https://www2.unbc.ca/sites/default/files/sections/human-resources/finalunbcself-iddfillableNovember2021.pdf

Mail Submissions: Office of the Provost, University of Northern British Columbia 3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: FacultyRecruitment@unbc.ca

Inquiries: Dr. Paul Siakaluk, Chair – Department of Psychology Paul.Siakaluk@unbc.ca (250) 960-6120

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.

Applications received on or before March 1, 2022, will receive full consideration; however, applications will be accepted until the position is filled.