We’re expanding our team in Mental Health Services in response to the growing importance of psychology services in the workplace – we’re working to bring more awareness, acceptance, and less stigma to the topic of mental health in workplaces in BC. We have a new manager opportunity for an experienced psychologist to provide guidance and leadership to ensure psychology services are aligned with client needs and program objectives.

We’d like to hear from you if you are a registered psychologist with experience in assessment, diagnosis, and treatment of psychological aspects of trauma and physical conditions and you have a thorough understanding of psychological reactions to workplace injury and workplace stressors.

As manager in the Mental Health Services department, you will provide clinical supervision to psychologists who are undergoing the registration process with the CPBC and provide mentorship to registered psychologists in the department. As well, you’ll work directly with teams specializing in psychological trauma, serious injuries, high-risk situations, brain injury, occupational disease, chronic pain, Covid-19, and difficult work relations.

You can make a difference as part of our interdisciplinary case-management teams, focusing on helping injured workers in their recovery, rehabilitation, and safe return to work. We offer a flexible Monday-to-Friday work week, a full- or part-time schedule, and a hybrid work model offering opportunities to work remotely and onsite.

As a Manager, Psychology Services you will:

• Provide clinical supervision to psychology advisors who are non-registered psychology clinicians undergoing the process of registration, following the expectations and ethical standards of the College of Psychologists of BC
• Provide professional guidance, consultation, and mentorship to psychology advisors in the department when needed
• Manage your own caseload with specific case management desks, by offering detailed written clinical opinions and by participating in regular team meetings; consult on matters related to psychological injury, assessment, validity, diagnosis, treatment, and return to work
• Manage the day-to-day aspects of a team of up to 15 employees – participate in hiring, training, and developmental planning to support and motivate team members
• Participate in developing a solid network with universities with psychology programs to engage and onboard non-registered psychology students and interns
• Offer training and educational sessions to staff
• Participate in special psychology-specific practice projects

We’re looking for someone who can:

• Provide expertise in assessment, diagnosis, and treatment of psychological reactions to workplace injury and trauma
• Solve problems in an interdisciplinary, case-management setting
• Clearly articulate ideas, and present and summarize information appropriate to the intended audience using excellent verbal and written communication skills
• Lead staff by providing direction, coaching, and mentoring
• Create a supportive working environment by ensuring effective communication and promoting teamwork and collaboration
• Manage administrative, financial, and human resources practices
• Create and maintain professional relationships with internal and external stakeholders
• Offer engaging evidence-based training to various audiences

Your experience and educational background:

• A graduate degree in clinical psychology, neuropsychology, or counseling psychology
• Current registration with the College of Psychologists of BC (CPBC), or eligibility for an expedient registration with CPBC
• A minimum of three years of experience as a psychologist, preferably in disability management, workers’ compensation, insurance, medical-legal setting, or healthcare
• Experience providing direct psychological/neuropsychological assessment and treatment services
• Training and experience in conducting psychological assessments and/or treatment in an institutional context
• Experience providing clinical supervision

If you require an accommodation in the assessment process, please email HR Testing Accommodation (SM) at the time you submit your application.

Who are we?
At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers compensation system for today and future generations. We're honoured to serve the 2.4 million workers and 245,000 registered employers in our province.

As part of our mandate, we have introduced an interim staff-vaccination policy intended to prevent the transmission of COVID-19 and protect the health and safety of our staff, our clients, and the public.

Effective November 1, 2021, WorkSafeBC will require all employees who interact in person with employers, workers, members of the public, or other WorkSafeBC staff to be fully vaccinated against COVID-19. In implementing the policy, WorkSafeBC will consider its obligations to accommodate those staff who are unable to be vaccinated.

We recognize that our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences, and which reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self. We encourage all qualified applicants to apply.

What's it like to work at WorkSafeBC?
It's challenging, stimulating and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

Our benefits
Being part of WorkSafeBC means being part of a strong, committed team. Along with a competitive salary your total compensation package includes vacation, optional leave arrangements, health care and dental benefits, and contributions toward your retirement pension. As a member of our team, you'll have access to services and benefits that can help you get the most out of work — and life, including the following professional development support:

• In-house education, mentoring, and consultation
• Access to the WorkSafeBC library and professional journals
• Professional continuing education
• Two annual professional memberships
• Learn more about what we offer.

If you're the successful applicant, we'll be making a conditional offer contingent upon your clearing a criminal record check under the Criminal Records Review Act. At the time of offer, you'll need to provide consent for a criminal record check. Once we receive clearance, we'll confirm your offer of employment.

This position is restricted to those legally entitled to work in Canada.

Thank you, in advance, for applying.

Please apply online at: https://rita.illicohodes.com/go/620d77c1e738e9d9a0c4fa2b/5ebd98cb3e79c9c9bdcaee39d/en