Assistant Professor, Psychology - (997713)

About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 15,000 credit students choose from 13 bachelor degrees and 38 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyarhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Arts

The Department of Psychology, Faculty of Arts at Mount Royal University invites applications for a full-time position in Psychology with a specialization in development, which will commence July 1, 2022, subject to budgetary approval, at the Rank of Assistant or Associate Professor.

The Faculty of Arts houses the following departments: Economics, Justice & Policy Studies; English, Languages & Cultures; Humanities; Interior Design; Psychology; and Sociology & Anthropology. The Faculty of Arts houses more than 2,000 students seeking degrees in Anthropology, Criminal Justice, English, History, Interior Design, Policy Studies, Psychology, and Sociology, and offers over 30,000 seats in Arts courses each year. In addition, the Faculty of Arts offers 26 minors over a diverse range of disciplines and teaches a large majority of courses associated with the General Education degree. Arts faculty have received national and international recognition for their teaching and research, hold Tri-Council grants, publish books, and disseminate research in top-ranked academic journals.

The successful candidate will be a member of the Department of Psychology. The Department of Psychology currently offers a degree program in Psychology, with majors in Psychology and Psychology Honours, as well as a minor in Psychology.

About the Role

Mount Royal University (MRU) is accepting applications for a full-time position in Psychology with a preferred specialization in developmental psychology, to commence July 1, 2022, subject to budgetary approval. Backgrounds in social/personality psychology or clinical/counselling will also be considered.

New faculty are hired into one of two work patterns. The teaching/scholarship/service pattern (TSS) focuses on teaching (3 courses per term) with the requirement that the faculty member establishes and maintains a research program and is involved in service to the Mount Royal community. The teaching service pattern (TS) has a focus on teaching and service only, with instructors teaching 4 courses per term, but without the requirement of an established research program. The successful candidate for this
position will be hired into either the teaching/scholarship/service pattern (TSS) or the teaching service pattern (TS), depending on applicant preference and/or committee decision. There is an option to change work patterns after tenure.

The successful candidate will join the Department of Psychology at the level of Assistant Professor. Regardless of teaching stream, the successful candidate will teach and mentor undergraduate students. Candidates on the TSS stream will be expected to have an established research agenda in keeping with a teaching-focused undergraduate university. Research and service opportunities may include supervision of research assistants or Honours students. MRU’s Research Office provides support for research and for applications for Tri-Council and other funding opportunities. The Department of Psychology also has a cutting-edge research space, the Centre for Psychological Innovation, where faculty carry out research and scholarship and provide students with hands-on experience and the opportunity to engage in innovative research.

Inquiries may be directed to Dr. Nancy Ogden, Chair of the Department of Psychology at nogden@mtroyal.ca.

Qualifications

Candidates are expected to hold a completed Ph.D. in Psychology or be near completion, with a preferred background in development, though applicants with backgrounds in either or both social/personality psychology and/or clinical/counselling may also be considered. An incomplete PhD must be completed by the date of appointment (July 1, 2022).

Teaching experience at the post-secondary level is required. The successful applicant must be qualified to teach introductory and senior courses in Psychology. The successful candidate will also be involved in both course and program development.

Though not expected, candidates will be encouraged to teach courses in General Education, Cluster-Two: Values, Beliefs & Identity. The Department of General Education is responsible for the development and delivery of the liberal education component of all Mount Royal University undergraduate degree programs and offers required foundational first-year courses and a wide variety of upper-level courses.

What We Offer

Mount Royal University strives to be an employer of choice among Canadian post-secondary institutions. At Mount Royal University we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Mount Royal University offers a competitive total compensation package including health and dental benefits, a pension, health and personal spending accounts, paid vacation, and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist, and pharmacy, as well as a variety of wellness services such as counselling, physiotherapy, and massage therapy. Campus Recreation offers many activities, including personal training, fitness classes, climbing, aquatics, sports, tournaments and certifications for students, employees, and the public.

Apply HERE:  https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/1646

Date Posted: February 15, 2022

Closing Date: March 25, 2022

The selection committee will begin reviewing applications on March 14, 2022. Only short-listed candidates will be contacted.
Interested applicants should submit the following materials using the “Apply to the Job” link below:

1. Cover letter that describes the candidate’s interest in the position, qualifications, and potential contributions to Mount Royal University.

2. Current Curriculum Vitae (CV)

3. Research Portfolio (if applying for a TSS position), including
   - Statement of research interests/expertise
   - Proposed research plan for the upcoming 5-year period
   - Sample publication (PDF only—maximum of 1 publication)

4. Teaching Portfolio, including
   - A one-to-two-page double-spaced statement of teaching philosophy, interests, and accomplishments
   - No more than two sample syllabi that demonstrate teaching across junior and senior undergraduate levels, preferably including syllabi from a development course, if available, or, if not, a social/personality or clinical/counselling course
   - Sample student evaluations as well as peer/chair teaching evaluations, if available

Academic reference letters are not required with the application, but candidates may be asked to provide up to three confidential references as the competition progresses.

Due to changing Covid-19 precautions, this role may possibly require the incumbent to temporarily work from home. Access to a secure personal computer and stable internet connection is required.

*MRU supports full immunization as the best way to protect yourself and our campus community and strongly recommends vaccination against COVID-19.*