Job Title: Director of Research, HRI  
Job Type: Permanent, Full-time  
Location: Guelph, Ontario, Canada  
Posting: HRI22 - 001

Homewood Research Institute (HRI) invites applicants for the position of Director of Research.

ABOUT HRI

HRI is an ambitious and growing national charity dedicated to research that transforms mental health and addiction services in Canada and around the world. Through strategic partnerships with Homewood Health and a vital growing network including some of the world’s most influential scientists, clinicians and researchers, we are uniquely positioned to innovate, test new discoveries and accelerate the process that turns research into solutions to enhance the mental health and well-being of all Canadians. For more information, visit hriresearch.com.

POSITION OVERVIEW

The Director of Research oversees programs of applied research to realize the strategic priorities and directions set out in HRI’s strategic plan. Reporting to the Executive Director, the Director of Research supports the advancement of collaborative research partnerships, leads the development of the research infrastructure, and provides oversight and coordination of applied research projects, grant writing, and knowledge translation activities.

KEY RESPONSIBILITIES

- Work with the Executive Director to develop and execute a strategic plan for HRI
- Support the development of external scientific partnerships that advance mutual agendas
- Collaborate with HRI Scientific leaders, staff and affiliated partners to develop and implement annual research plans that align with HRI strategic plans
- Provide staff leadership to teams responsible for project management, financial administration and grant reporting in collaboration with Principal Investigators when appropriate
- Work with project teams to develop knowledge translation plans and initiatives
- Develop and advance HRI’s research infrastructure with a primary research partner (Homewood Health Inc.,) and others.
POSITION REQUIREMENTS

Education and Experience

PhD or MD relevant to mental health and addictions (e.g., clinical epidemiology, social science, clinical research, etc.)

Minimum 7-10 years of applied research experience including project management, fiscal management and research management with at least 2 years of supervisory/management experience.

Skills and Competencies

- Experience in hiring, directing, evaluating and mentoring researchers in a team-based environment
- In-depth knowledge of research ethics, research processes, methodology, and managing research grants/projects
- Proficient in project management and budgets
- Proven ability to engage internal and external stakeholders in building collaborative plans and projects
- Excellent communication skills, both oral and written
- Ability to maintain effective working relationships with affiliated scientists, government contacts, and foundations/funders
- Demonstrated track record securing external funding for applied research is an asset
- Ability to resolve complex situations with good judgement and diplomacy
- Results oriented, solution focused and strong problem-solving skills
- Strong computer proficiency and knowledge of various systems and software applications
- A commitment to HRI’s vision and mission to improve lives of people affected by mental illness and addiction
- Commitment to HRI values of Anti-Oppression, Equity and Inclusion and supports related organizational goals and activities

Anti-Oppression, Diversity and Inclusion Focus

At HRI, we strive to foster Anti-Oppression, Equity and Inclusion (AOEI), because we believe living these values is the most powerful platform for social change. We believe that people and organizations thrive when we embrace the richness of the human experience and invite all voices to contribute to a shared goal.

We are passionate about our vision: “No life held back or cut short by mental illness or addiction.” This vision encompasses everyone, including (but not limited to) people who have historically experienced oppression, inequity and exclusion.
As a research organization, we are working continuously to move AOEI values into action through our organizational culture, policies, and research activities. HRI is pleased to accommodate individual needs in accordance with the Accessibility of Ontarians with Disabilities Act, 2005 (AODA) within our recruitment process. If you require accommodation at any time throughout the recruitment process, please let us know.

Homewood Research Institute requires that staff have received all required doses of a COVID-19 vaccine approved by Health Canada.

HOW TO APPLY

Please submit a cover letter and résumé to the attention of Heather Froome, Director of Operations at hfroome@hriresearch.com. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

DEADLINE: March 31, 2022