Assistant Professor, Counselling - (999571.2)

About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized undergraduate university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education program and unique undergraduate programs. Currently, more than 14,000 credit students choose from 12 bachelor degrees and 36 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyarhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis, "which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have historically been underrepresented or discouraged in our society. Diversity in our faculty, staff and students enriches the entire campus community. We welcome and will consider applications from all qualified applicants including Indigenous peoples and persons with disabilities without regard to race, sexual orientation or gender identity.

About the Wellness Services Division

Student Counselling Services is located within Wellness Services, and counsellors are members of Arts Faculty Council and the Mount Royal Faculty Association (MRFA). The department currently has 6 tenured and 4 contract counsellors, who aim to create an exceptional counselling experience for MRU students so as to promote their mental health, academic success, and personal growth.

Mount Royal University’s Wellness Services supports student and employee health & wellness on campus. The health care needs of our community are met through medical, psychological and physical rehabilitation services lead by a team of professionals including physicians, psychiatrists, nurses, psychologists, social workers, health educators, and chiropractors, athletic, massage and physical therapists. A population health approach to education and prevention is a key component to health & wellness at Mount Royal University.

About the Role

Student Counselling Services at Mount Royal University invites applications for a Tenure-Track position at the rank of Assistant Professor. This position will commence August 15, 2022.

Responsibilities

The successful candidate will join the Department of Student Counselling in a tenure-track position at the rank of Assistant Professor, in a Counselling/Service (Teaching/Service) work pattern. The successful applicant will be qualified to offer short-term personal, career, and educational counselling, crisis intervention, and possess skills to deliver psychoeducational workshops/webinars and process-oriented groups. In terms of service, counsellors collaborate with, and support the work of, various departments, services and campus-based groups. Counsellors also contribute to the university through leading
departmental initiatives, serving on Arts Faculty Council committees, applying for committees such as university governance committees, the MRFA, and professional associations or working groups external to Mount Royal University.

MRU is a diverse community of students, faculty and staff, offering an innovative and dynamic work environment. The successful candidate’s training and experience will be such that they are able to offer culturally responsive and trauma-informed counselling to MRU’s diverse student population (e.g., Indigenous, international, neurodiverse, LGBTQ2S++). The successful applicant will have an interest in and an ability to collaborate with various campus stakeholders including Residence Services, Access and Inclusion, Health Services, Iniskim Centre, and the International Student Centre. For more information about Student Counselling Services and other student services areas, please visit our website.

Qualifications

- Minimum of a Masters Degree in Counselling/Clinical Psychology or Social Work (Clinical Designation) and current registration as a full member in the College of Alberta Psychologists or Alberta College of Social Workers. Please note: Applicants from the social work discipline must be authorised to perform psychosocial interventions.
- Assets include
  - Experience working in a post-secondary setting or with emergent-adult populations.
  - Experience in counselling Indigenous clients and working with multicultural clientele.
  - Ph.D. and/or experience with research and program evaluation
  - Established competence in one or more of the following: substance use/abuse, eating disorders, trauma-intervention, critical-incident support, and/or career counselling interventions.
  - Training and experience in the supervision of practicum students doing a masters degree in counselling.

Student Counselling Services recognizes that people are a combination of many intersecting identities. We work to cultivate an environment that welcomes the whole person, and harness the strength that is available in our diversity to create a rich and inclusive workplace. Accordingly, we welcome applications from underrepresented identities in the counselling profession.

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person, and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.
Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, climbing, aquatics, sports and certifications for students, employees and the public.
Due to changing Covid-19 precautions, this role may possibly require the incumbent to temporarily work from home. Access to a secure personal computer and stable internet connection is required.

**MRU supports full immunization as the best way to protect yourself and our campus community and strongly recommends vaccination against COVID-19.**

**Apply Here:** [https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/1714](https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/1714)

**Closing Date:** The committee will begin interviews after April 30, 2022. The posting will remain open until the position is filled.

**Interested applicants are invited to submit a cover letter, curriculum vitae, and three (3) references, quoting the competition number by April 30, 2022.**

If you require an accommodation in order to participate in the recruitment process, please notify us and we will work with you on the accommodation request.