Psychologist

If you are a Psychologist dedicated to working with children and adolescents, consider this position with the Ministry of Education in the Ernest C. Drury School for the Deaf.

As part of a clinical team, you would provide psychological and psycho-educational services to students who are Deaf and/or hard of hearing who are enrolled in the Ernest C. Drury School for the Deaf school program and student lodging program.

Note: This is a continuous posting and will be posted until filled. Screening and selection processes will begin after April 13, 2022. This posting may be extended but could close at any time after this date without notice. Please only submit your application ONCE under this Job ID.

What can I expect to do in this role?

As part of a multi-disciplinary team, you will:

- Provide educational and psychological assessment services and case management to a diverse population of students who are Deaf and/or hard of hearing enrolled at the Ernest C. Drury School for the Deaf, and their families, including assessments, counselling, and consultations.
- Develop and monitor special behaviour therapy programs for selected students.
- Provide in-service workshops and individual consultations to school and student lodging staff.
- Plan and deliver parent workshops and parenting courses.
- Assist the Clinical Manager in the development and coordination of new initiatives.

Location: Milton

How do I qualify?

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- You have a Doctorate in Psychology and are eligible for registration for independent practice with the College of Psychologists of Ontario (CPO).
- Fluency in American Sign Language (ASL) to be able to provide appropriate psychological and psycho-educational services to students who are Deaf and hard of hearing, and their families.

Note: Preference will be given to candidates with registration in school and clinical psychology, and/or registration to work with families.

Technical Knowledge and Skills

You have:

- Knowledge and experience working with students who are Deaf and/or hard of hearing where the implications may have an impact on their psychological, social and/or educational development.
- Training and skills in assessments and interventions.
- Training and experience in the analysis and modification of children's behaviour.
- Working knowledge of psychological treatment techniques.
- Ability to differentiate between normal and deviant behaviour in students who are Deaf and/or hard of hearing, and design appropriate behaviour therapies.

Communication, Consultation and Interpersonal Skills

You can:

- Write reports and express complex findings and ideas in clear terms, and when communicating research results in publications, workshops, and lectures.
- Work effectively as part of a team with teaching staff in designing specific educational objectives for students.
- Collaborate with other psychologists to conduct research and refine test procedures for students.
- Establish relationships with students and parents to provide counsel, conduct group sessions and deliver effective parent education courses.

Analytical and Research Skills

You have:

- Analytical skills to interpret psychological findings and communicate in a way that can be clearly understood by parents and teachers.
- Research skills to refine and extend current psycho-education test batteries, collect and compile test
results data, and report on findings.

**OPS Commitment to diversity, inclusion, accessibility, and anti-racism:**

We are committed to building a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy ([https://www.ontario.ca/page/ontario-public-service-anti-racism-policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy)) and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario’s [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code). Refer to the application instructions below if you require a disability-related accommodation.

**Salary Range:** $1,610.68 - $2,067.10 Per Week

**Additional information:**

- 1 Permanent - Full Time, 255 Ontario St S, Milton, Central Region, Vulnerable Sector Check

**Note:**

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual’s employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting Job ID 177352, by Tuesday, April 26, 2022. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario’s [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code).