

Chief Psychologist

Are you a Registered Psychologist looking for a new, challenging opportunity? The Algoma Treatment and Remand Centre seeks a dedicated Chief Psychologist to oversee the provision of professional psychological services for our diverse offender population in a secure adult facility.

As a specialist in forensic or correctional psychology, you will provide psychological and mental health services in a secure, correctional environment. You will lead a multi-disciplinary team that takes pride in making a difference in the lives of those under custody and supervision.

NOTE: This is a continuous posting. Screening and selection processes will begin after May 24th, 2022. However, this posting may be extended and available until the position has been filled. Please only submit your application ONCE under this Job ID.

What can a career with the Ontario Public Service offer you?

The Ontario Public Service is one of the largest employers in the province with a wide range of meaningful and rewarding career opportunities. No matter the position, we live the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We need great leaders to support the delivery of psychology services in our provincial adult institutions.

A career with the Ontario Public Service can offer you a competitive total compensation package, which includes an attractive salary and may include the following:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits which includes adoptive parents
- Comprehensive Health and Dental Plans
- Life and Disability insurance
- 24/7 access to an Employee Assistance Program
- Online and in-person workshops
- Opportunities for advancement
- Ergonomic assessments and accommodations based on need

Leadership in the Ontario Public Service

The Ontario Public Service (OPS) Leadership Behaviours defines what it means to be a leader through the following expected behaviours and attributes:

- You are committed to the responsibilities of being a leader by demonstrating authenticity, accountability and courage.
- You are innovative by embracing positive disruption, maintaining a future mindset and leading with a common purpose.
- You are collaborative by driving people-centered outcomes, being inclusive and helping staff and colleagues grow, every day.

Visit the [Leadership Talent Office](#) on Yammer to learn more about the OPS Leadership Model and to view the application preparation guide for management competitions.

What can I expect to do in this role?

As the Chief Psychologist, you will:

- Provide leadership and manage a team in the delivery of psychological programs and services within a multi-disciplinary model
- Provide consultation and coordination of psychological services, in areas such as crisis intervention, behaviour management, mental health assessment, diagnosis and treatment planning
- Coordinate psychological counselling and psychotherapy services, both individual and group
- Lead research projects to evaluate facility programs, and recommend new approaches to improve programming
- Develop and sustain internal and external stakeholder relationships to coordinate shared interests
- Continually monitor and improve upon programming by researching and maintaining awareness of best practices and testing new approaches for effectiveness

Location: Sault Ste Marie

How do I qualify?

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- You are a registered Psychologist in good standing in the Province of Ontario.

Leadership and Management Skills

- You have proven leadership ability to oversee the delivery of psychological programs and services
- You have proven skills to manage staff, provide coaching and mentoring, and foster an engaged and inclusive environment
- You demonstrate knowledge in financial and human resources management
- You have sound decision-making, analytical thinking and judgement skills

Communication and Interpersonal Skills

- You can communicate and interact effectively with colleagues, stakeholders and offenders
- You can provide sound advice and consultation, and build solid working relationships with key stakeholders
- You write and present specialized technical information in a clear and concise manner
- You can exchange information with senior institutional managers to improve interdepartmental efficiency and programs

OPS commitment to diversity, inclusion, accessibility and anti-racism

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](https://www.ohrc.on.ca/en/ontario-human-rights-code) < <https://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$79,720.00 - \$122,998.00 Per Year

Additional Information:

- 1 Permanent, 800 Great Northern Rd, Sault Ste Marie

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 180702**, by **Tuesday, May 24, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at <http://www.gojobs.gov.on.ca/ContactUs.aspx> to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers