Position Title / Rank: Assistant Professor in Clinical Child and Adolescent Psychology  
College: College of Social & Applied Human Sciences  
Department: Psychology  
Date Posted: March 4, 2022  
Deadline: April 17, 2022 or until a suitable candidate is found  
Please reference AD #22-26

Position Description:

The Department of Psychology at the University of Guelph invites applications from exceptional candidates to fill a position in Clinical Child and Adolescent Psychology (CCAP). The position is probationary (tenure-track) at the rank of Assistant Professor. Salary will be commensurate with qualifications and experience.

We welcome applicants with research expertise from any domain of child and/or adolescent clinical psychology. The successful candidate should have a strong research profile, a proven record of research excellence evident in high-quality publications, demonstrated potential to establish a competitive independent research program, and potential to secure external research funding. The successful candidate is expected to establish an innovative and sustainable research program that will integrate with, and expand upon, the research strengths of the Department, and offer new avenues for collaboration and student research and training.

The successful candidate must also demonstrate the potential to provide effective and innovative teaching and clinical supervision to a diverse population of undergraduate and graduate students across a range of areas relevant to child and adolescent clinical psychology. Strong consideration will be given to applicants with a demonstrated commitment and track record of promoting equity, diversity, and inclusion through the lens of cultural humility and allyship, in an educational and work environment through their research, teaching, clinical, and service activities.

The successful candidate will also demonstrate a commitment to, and capacity for, collaboratively contributing to clinical training within the program’s new on-campus clinic, the Maplewoods Centre for Family Therapy and Child Psychology. The Maplewoods Centre is a novel and innovative clinical training hub with an interactive and interdisciplinary educational environment (also home to the Couple and Family Therapy program). At the Maplewoods Centre, our psychology service provides high-quality assessment and intervention for children, youth, and families in the community. The Maplewoods Centre also provides opportunities for interdisciplinary applied research and community outreach.

This is an exciting time of growth for our Psychology Department. We are conducting searches for five positions in the Industrial-Organizational, Applied Social, CCAP, and Neuroscience and Applied Cognitive Science areas. As such, the successful candidate will join the department together with a cohort of enthusiastic and well-supported early career scholars. Our wider department reflects a collegial and welcoming academic community that aims to support a diverse range of people and perspectives in an inclusive work environment.
Qualified applicants must have a Doctorate in Clinical Psychology from a CPA- or APA-accredited program. The successful candidate will be registered or in the process of becoming registered with the College of Psychologists of Ontario as a Clinical Psychologist (C.Psych.), including authorization to practice with children and adolescents. Candidates’ clinical experience conducting and supervising integrated psychological assessments and/or providing intervention with children and adolescents across a broad range of presenting concerns and using a variety of evidence-based modalities will be considered.

The Department of Psychology is also a collegial, inclusive, and welcoming environment that values diversity, and wellness among our members as key ingredients in our collective success. Both the Department and the CCAP clinical training area maintain standing committees focused on equity, diversity, and inclusion. More information is available about the Department’s EDI statement. Further information about the CCAP Diversity Committee’s values and the current action plan is also available.

The University of Guelph is the third largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of over 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process
Assessment of applications will begin on April 17, 2022 and will continue until the position is filled. Interested candidates should outline their experience, skill, and fit with our program and position requirements within the areas of research, teaching (including clinical supervision), and service, via the application components listed below. Candidates should be sure to highlight the ways in which their knowledge, skills, experience, and contributions align with the outlined position needs. Please send the following documents collated within a single PDF file: file:

- a cover letter
- a curriculum vitae
- a statement of research interests detailing the candidate’s specific area of expertise, plan of future independent research program (including how this program might be leveraged to obtain extramural funding), ways the candidate’s research program will synergize with the Department’s research environment, and approaches to promoting equity, diversity, inclusion in their research
- a teaching statement detailing the candidate’s teaching philosophy, evidence of teaching excellence, and strategies used to promote inclusion and support a diverse community in research lab and classrooms settings. The statement may include teaching
experiences across undergraduate and graduate classroom-based teaching (e.g., names of courses one has taught or could teach), clinical supervision, research advising, and mentorship
- a statement detailing their clinical training and experiences with regard to providing psychological assessment, and intervention, and/or consultation across a diverse range of for children and adolescents and presenting clinical concerns, including primary orientations and approaches to practice
- up to three representative publications (including a brief synthesis of their impact and the candidates’ role in the research)
- three academic references

Applications should be sent to the attention of:

Ian Newby-Clark
Professor & Chair
Department of Psychology
University of Guelph
Guelph, ON N1G 2W1
Email: inewby@uoguelph.ca

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply. At the University of Guelph, fostering a culture of inclusion https://uoguel.ph/ox2p9 is an institutional imperative. All qualified individuals are encouraged to apply, particularly those from groups that have been traditionally underrepresented in employment, including scholars who are Black, Indigenous, visible minorities, disabled, LGBTQ*, and women. Canadians and permanent residents will be given priority.
If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.