

ELEMENTARY AREA COUNSELLORS

Recognized for its diversity, dedication to inclusion, and strong partnerships with the community, the Richmond School District is among one of the largest districts in British Columbia with some of the highest graduation rates in the province. With a long history of providing high quality experiences for students, the Richmond School District strives to be "The Best Place to Learn and Lead."

Richmond School District operates 38 elementary schools, 10 secondary schools, alternate programs, continuing education, and several additional facilities. The district enrolls approximately 21,000 students (K-12) and employs over 3000 dedicated staff.

Area Counsellors will work in a proactive manner with students and their families to support success in student academic and social emotional development and will have a knowledge of, and ability to access, outside agency support. The applicant must also be able to articulate strategies for dealing with a diverse set of students with varying learner profiles and be able to work closely with administrators and resource teachers to ensure that appropriate support structures are in place. Support of the District's various initiatives and directions (PBIS, *erase*, SOGI, Mindfulness, EASE, etc.) is expected.

Candidates will have demonstrated ability and experience with personal and group counselling, working with student and parent groups, liaising with school, district, and community support systems, providing peer mediation and conflict resolution. Demonstrated ability and experience in working with pre-adolescent issues, personal issues and family issues are necessary for this position.

Required knowledge and skills include the ability to provide counselling service to students within the school setting, provide collaborative consultation to teachers, parents, and administrators, assist in the coordination of services as a member of a school-based team and support liaison with other agencies and settings. Must be capable of working both independently and in a collaborative team environment in the context of the Learning Services Department and with school personnel.

Applicants must be certified by the Ministry of Education, Teacher Regulation Branch and have a Master's degree in counselling and a minimum of five (5) years classroom teaching experience.

Benefits of working for SD 38:

- working as a trusted professional within a collaborative work environment
- an environment in which professional development is encouraged and financially supported
- a well-resourced test library
- receive an annual allowance of \$6566.30 per collective agreement provisions
- be reimbursed at an equitable rate for approved mileage

The Richmond Learning Services department has many future opportunities for specialized positions such as Area Counsellors.

For further information about the position, contact Larry Antrim, District Vice-Principal, Learning Services.

To view the posting, please visit Make a Future via <https://bit.ly/39BEfEa>

The Richmond School District is committed to recruiting a diverse workforce that represents the community we so proudly serve. Our ability to provide the best education for our student population relies on a rich diversity of skills, knowledge, backgrounds and experiences. Indigenous applicants, people of colour, all genders, 2SLGTBQ+ and persons with disabilities are encouraged to apply.

Preference will be given to those applicants who identify as Indigenous (First Nations, Inuit or Metis) as part of their application.

We appreciate the submission of all applicants but advise only those selected for an interview will be contacted.