

POSITION VACANCY

Professor – St. Lawrence College Kingston/Brockville/Cornwall

St. Lawrence College is seeking two experienced and motivated professionals who shares St. Lawrence College's vision to be a globally recognized college, delivering innovative learning opportunities and preparing career-ready graduates to be leaders in their field.

St. Lawrence College is currently seeking two qualified Professors on a full-time basis with experience and expertise in **Honours Bachelor of Behavioural Psychology**. **Please note below the distinction in requirements for the two positions.**

These positions will be primarily located at the Kingston Campus; however, Professors must be willing to teach, as needed, at our Campuses in Kingston, Brockville, or Cornwall. Candidates must be available to teach Monday through Friday between the hours of 8:30 am and 8:30 pm.

The responsibilities of St. Lawrence College Professors include, but are not limited to:

- Creating a positive learning environment that accommodate students' diverse culture and educational backgrounds, experience and individual learning preferences;
- Effectively use educational and advanced technologies, and digital learning methodologies to enhance the student learning experience;
- Developing curriculum that is appropriately designed and uses evidence-based tools and strategies to support and assess student learning;
- Utilize principles of adult education to actively engage students in the learning process;
- Ensuring that course and program curriculum is current and relevant with a lens on the future;
- Working effectively with learners, colleagues, program and interdisciplinary teams as well as internal and external stakeholders;
- Effectively use the Scholarship of Teaching and Learning to build a contemporary and evidenced based practice.

The ideal candidate will meet or exceed the following qualifications:

EDUCATION / CERTIFICATION / DESIGNATION:

1. **Education:** A minimum of a PhD in Psychology (or in progress – to be completed within the 12-month probationary period) or in a related applied field.
2. **Experience:** For position 1: A minimum of 2 years of recent, full-time clinical psychology work experience, with behavioural counselling, preferably focused in addictions and adult mental health. For position 2: A minimum of 2 years of recent, full-time clinical psychology work experience and knowledge of single subject research plus experience with statistics and psychometrics.
3. **Industry Knowledge/Skills:** Strong preference will be given to candidates that have (or are willing and able to obtain) registration with the College of Psychologists or Psychotherapists or other relevant regulatory body. A history of professional reflective practice, scholarship, and peer-reviewed publications will be an asset and will be required for the ongoing success of the candidate.
4. Teaching experience using a Learning Management System and virtual meeting technology system.
5. Teaching experience at the post-secondary level or experience in adult instructions techniques and practice using principles of andragogy and curriculum design experience will be required.
6. A demonstrated practice supporting a diversity of learners.
7. Experience participating in industry-led or community-based applied research will be an asset.
8. A proven track record of life-long learning.
9. A demonstrated commitment to putting "students' first".
10. Training in LivingWorks: Suicide Prevention program will be required upon hire if not already completed. Candidates will be required to indicate whether they have completed this training or are in the process of completing it.
11. As part of their resume submission, candidates are requested to list all St. Lawrence College teacher training or equivalent training, including teacher training they have previously undertaken elsewhere.
12. A global mindset, and intercultural knowledge and competence to teach in a global environment including international students is required.
13. An understanding of the Ontario college system is preferred.
14. Successful candidates are expected to model and promote our College values of: Students First, Teamwork, Innovation, Integrity and Belonging.

Candidates who do not meet the education specified but who possess a relevant and acceptable combination of education, training, and a depth of industry experience may be considered.

POSITION VACANCY

Candidates seeking full-time faculty positions with the College will be required to demonstrate the ability to design, facilitate and assess learning in accordance with adult learning principles and universal design in learning (UDL). An ongoing commitment to professional learning will be expected.

Successful candidates are expected to have a reliable internet connection and the ability to teach on Campus or remotely, as may be required. The use of virtual meetings through video conferencing software will be required in this role. Professors are also expected to possess or develop proficiency in the use of a Learning Management Software (LMS) to a degree that meets academic standards.

All new full-time Professors will engage in the “Contemporary Educators Program” as part of their onboarding and orientation to teaching at St. Lawrence College. This program is designed to provide new faculty with a strong theoretical foundation of teaching and learning, the teaching tools and strategies required for teaching in a contemporary and modern learning institution, and will provide new faculty with a sense of professional community and a teaching and learning network. The program models St. Lawrence’s culture of innovative teaching and learning and SLC’s vision of “student’s first” and experiential learning opportunities.

Candidates selected for an interview will be required to provide a teaching demonstration. Details will be provided when interviews are scheduled.

St. Lawrence College has introduced a COVID-19 mandatory vaccination policy that requires full vaccination against COVID-19 for everyone working in, studying in, or visiting our work sites effective November 22, 2021. Accordingly, any offer of employment will be conditional upon the successful candidate providing proof of full vaccination. Any exemption request will be considered on a case-by-case basis and granted only where the request meets the requirements of applicable legislation. For more information on St. Lawrence College’s vaccination policy and updates on our COVID-19 prevention protocols and processes, please visit: <https://www.stlawrencecollege.ca/about/covid-19>

Salary: Up to \$116,532 per annum: salary commensurate with qualifications and experience.

How to Prepare your Application for Submission: You will be able to attach only one document to your application. To prepare your application: Combine your cover letter and resume as one document. Save your document in .PDF, .doc, or .docx format using **Last Name, First Name** as your naming convention. Click on the **Apply Here** link and complete the application form. Attach your cover letter/resume document to the application form.

Apply Here: [Professor, Honours Bachelor of Behavioural Psychology - ACAD-22/23-012](#)

St. Lawrence College is committed to employment equity and diversity in the workplace. We encourage and welcome applications from members of the designated groups, including women, racialized minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation and identity. St. Lawrence College is committed to an inclusive, barrier-free selection process. SLC provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Human Resources at employ@sl.on.ca. To obtain a copy of this position vacancy or any of the position related documents in an alternate format please contact employ@sl.on.ca and our Human Resources Consultants will address your requests for accommodation confidentially.

Start Date: August 22, 2022

Posted Date: April 28, 2022

Closing Date: May 17, 2022 (4:00 p.m.)