

Psychologist

Consider Your Next Career with the Ministry of the Solicitor General, Ontario Public Service!

The Ontario Public Service is one of the largest employers in the province, with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

We are seeking two psychological professionals to join our dedicated, multi-disciplinary health care team in the delivery of psychological programs and services at the Maplehurst Correctional Complex and Vanier Centre for Women. If you are an outstanding individual with a passion for helping others, don't miss this exciting opportunity!

The salary range for this position is \$84,042 to \$107,858 per annum.

The Ministry of the Solicitor General offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online education and mentorship programs
- Opportunities for career advancement and specialization

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

NOTE: This is a continuous posting and will be posted until filled. Screening and selection processes will begin after **June 6, 2022**. This posting may be extended but could close at any time after this date without notice. Please only submit your application ONCE under this Job ID.

What can I expect to do in this role?

In this role, you will:

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests
- Provide risk assessment reports to the Ontario Parole Board
- Organize and conduct research and program evaluation projects
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

Location: Milton

How do I qualify?

Mandatory Requirement

- You are registered in good standing as a Psychologist or Psychological Associate in the Province of Ontario

Please note: A Registered Psychologist or Registered Psychological Associate in supervised practice may be considered if direct supervision can be provided.

Specialized Knowledge and Skills

- You have knowledge of the Professional Standards of Practice
- You have demonstrated knowledge of the theory and practices of psychology, including current

rehabilitative, treatment and assessment techniques

- You have knowledge of the application and interpretation of assessment instruments to evaluate intellectual and personality functioning
- You can apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment of offenders
- You have knowledge of forensic psychological assessment tools and techniques
- You have knowledge of program evaluation and research techniques

Communication and Interpersonal Skills

- You can effectively communicate information on assessment approaches, findings, and treatment and rehabilitative activities
- You can maintain strong working relationships with multi-disciplinary team members
- You can conduct therapy and counselling sessions
- You can assist in professional supervision of placement students, and participate in staff training

Analytical and Problem-Solving Skills

- You are skilled in making diagnoses and recommending appropriate treatment interventions
- You can provide diagnostic assessments, as well as formulate, deliver and evaluate treatment, crisis intervention and rehabilitation plans and programs

Other Essential Skills

- You can organize, co-ordinate and supervise psychological services

OPS Commitment to diversity, inclusion, accessibility, and anti-racism

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$1,610.68 - \$2,067.10 Per Week

Additional information:

- 2 Permanent, 655 Martin St, Milton, Central Region or 661 Main St, Milton, Central Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Development Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in

specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 182398**, by **Thursday, June 23, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require a disability-related accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers