

Trillium Health Partners has opportunities in many diverse areas of psychology assessment and treatment including Musculoskeletal Disorders, Neurology, Concussion, and Mental Health.

Position: Psychologists – Third Party Mental Health Service Program

Job Type: Permanent Full Time x4
Permanent Part Time X4

File#: 2021-23189

Dept/Health System: Insight Health Solutions (IHS), THP Solutions

Hours of Work: Monday to Friday generally; flexibility required for hours of work; travel among sites may be required

Posted: March 07, 2022

Trillium Health Partners (THP) is one of the largest community-based acute care facilities in Canada. Comprised of the Credit Valley Hospital, the Mississauga Hospital and the Queensway Health Centre, Trillium Health Partners serves the growing and diverse populations of Mississauga, West Toronto and surrounding communities and is a teaching hospital affiliated with the University of Toronto.

Our Mission: A New Kind of Health Care for a Healthier Community

When we set out to build our vision and future, we connected with our community - patients, families, visitors, physicians, staff and volunteers. The foundational goals of our new strategic plan - quality, access and sustainability - anchor everything we do. Our mission for a new kind of health care is built on an inter-connected system of care organized around patients - inside and outside the hospital.

We will focus on three key priorities:

- **Highest quality care and exceptional experience**
- **The right care, in the right place, at the right time**
- **Research, innovation and education to improve and deliver better patient outcomes**

As partners in creating a new kind of health care, we are ***Better Together***.

Insight Health Solutions (IHS) is a provider of third party health services to a variety of sectors. Fully part of THP and embedded within the entrepreneurial program of THP Solutions, IHS works closely with our internal stakeholders to deliver high quality, expedited assessment, treatment and diagnostic services.

Benefits of working at THP:

Competitive compensation package such as:

- **Extended health and dental benefits**
- **One of the best pension plans in Canada (HOOPP)**
- **Generous vacation policy**
- **Education allowance**
- **Relocation assistance**

- Potential for growth in innovative program
- Hybrid or remote work options available

Job Description:

Insight Health Solutions is seeking psychologists who have a passion for rehabilitation and a focus on function. The Psychologist is an integral member of the inter-professional assessment and treatment teams. The Psychologist will play a key role in the assessment and treatment of individuals referred to IHS from insurers and employers. They will work along with the Physicians, Psychiatrists, Social Workers, Physiotherapists, Occupational Therapists amongst others to identify the client's clinical needs, and to support the journey to a full functional recovery. The Psychologist will liaise with external community healthcare providers and insurers to ensure a safe transition from our program to the community. Common diagnostic presentations include but are not limited to, anxiety, depression, adjustment disorders, somatic symptoms disorder, trauma, substance use, and Post Traumatic Stress Disorder.

The Psychologist will work closely with clients, customers, and clinicians to deliver high quality, evidence-based care that focuses on returning clients to function, and reduces impairment and disability. The ideal candidate will possess knowledge, skill and judgement in the area of disability assessment and treatment which includes but is not limited to expertise in contemporary psychometric instruments and testing. The ability to conduct effective, fair and ethical psychological assessments and interventions with persons with disabilities is an integral piece of this role.

In addition the assessment and treatment, the psychologist will have an opportunity to be involved in student supervision and teaching.

What you'll do:

- Participate in independent and inter-professional assessments to formulate diagnosis, prognosis, treatment and return to work recommendations
- Provide 1:1 treatment as part of an inter-professional team
- Participate in clinical rounds to discuss challenging cases and identify solutions
- Provide clinical reports that assist with case management
- Collaborate with external groups including insurers and employers
- Provide supervision where appropriate

Educational Requirements and Qualifications:

- Doctoral or Master's degree in Psychology from an accredited APA or CPA program
- Completion of APPI, CPA or CCPPP accredited internship/residency program
- Registration with College of Psychologists of Ontario
- ***** For out of province applicants, IHS will cover the cost of registration with the College of Psychologists of Ontario**
- Competency in clinical (required) and rehabilitation (preferred) scopes of practice
- Competency in the area of Clinical Psychology with no restrictions on license to practice

- At least two years' experience conducting assessments of individuals with a variety of mental health impairments; preferred
- Experience in assessment and treatment within a third party payor system
- Experience assessing and treating a variety of conditions and providing interventions that include CPT, CBT, DBT, motivational interviewing and other evidenced based modalities
- Membership in OPA or CPA preferred
- Excellent report writing skills
- Excellent written and verbal communication skills
- Desire to work effectively within a cohesive inter-professional team environment

Internal Candidates who believe they possess the necessary qualifications and experience for this position and who have been in their current position for at least six (6) months are encouraged to apply.

To pursue this career opportunity, please visit our website: www.trilliumhealthpartners.ca

Trillium Health Partners is an equal opportunity employer committed to fostering a healthy and positive work environment.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code Trillium Health Partners will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.

All personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act.

Trillium Health Partners is identified under the French Language Services Act.

We thank all those who apply but only those selected for further consideration will be contacted.