

Job Title: Psychologist PhD - Operational Stress Injury Clinic - Mental Health & Addictions

Req ID: 131097

Company: Nova Scotia Health

Location: Central Zone, Nova Scotia Operational Stress Injury Clinic

Department: MHA CZ Operational Stress Injury Clinic

Type of Employment: Permanent Hourly PT (80% FTE) x 1 position(s)

Status: Healthcare Position

Posting Closing Date: 16-May-22

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with an Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

Responsibilities

The OSI Clinic provides specialized mental health assessment and treatment to clients and their families referred by Veterans Affairs Canada (VAC), RCMP, and the Department of National Defense (DND), who are experiencing work-related psychological stress and trauma (e.g. Posttraumatic Stress Disorder, and other anxiety disorders; Depression; Chronic Pain, etc.). The services of the OSI Clinic are provided by an interdisciplinary team consisting of psychiatrists, psychologists, nurses, social workers, and an occupational therapist. As a member of an interdisciplinary team, the Psychologist delivers mental health assessment and treatment services to Veterans and their families.

The OSI Psychologist will also be required to:

- Provide education with various stakeholders i.e. VAC District offices
- Maintain contact with the referring VAC area counselors, RCMP, and DND in the development of treatment plans and referrals
- Utilize OSI supported tele mental health and other distance technologies in the provision of services in outlying communities

- Work with the Canadian network of OSI clinics, and follow the leadership of the Operational Stress Injuries National Network
- Carry out OSI specific research including writing peer-reviewed grant proposals in keeping with the clinic and network objectives
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of the NSHA and in compliance with the VAC guidelines for OSI clinics.

Please Note: Recruitment incentives may be offered to the successful candidates based on qualifying criteria.

Qualifications

- Recognized doctoral degree in Clinical Psychology
- Registered or eligible for registration under the Psychologists Act of Nova Scotia
- CPA/APA accredited internship/residency (or equivalent) in clinical psychology
- Clinical experience in the diagnosis and treatment of: anxiety and mood disorders, substance use disorders, and PTSD using evidence based approaches an asset
- Training in evidence-based therapies for PTSD, depression and anxiety disorders required such as PE, CPT, EMDR, CBT, BA, MBSR an asset
- Experience working in an interdisciplinary service delivery model is mandatory
- Experience in a military or police services environment is an asset
- Experience with assessment of police, veterans and/or Canadian forces members with operational stress injuries including anxiety, mood, and substance use is an asset
- Experience providing trauma focused therapy an asset
- Experience providing treatment in an outpatient community setting an asset
- Sensitivity to the unique needs of military/police services personnel who are experiencing service related mental health problems
- Knowledge of psychiatric rehabilitation principles and practices
- Excellent leadership and communication skills and ability to establish and maintain good working relations
- Commitment to Continuous Quality Improvement, Best Practices and Team Work
- Effective mentoring and clinical supervision skills to support both the academic role and the clinical practice of other team members
- Provide services in local and satellite locations.
- Experience providing clinical services via telehealth or distance technology is an asset.
- Valid driver's license and access to a reliable vehicle
- Competencies in other languages an asset, French preferred
- Successful external applicants are required to provide a criminal record check (including Vulnerable Sector Search) to People Services before starting employment and assume any associated costs as a condition of employment.

PLEASE NOTE: Applicants relying on education and experience equivalencies must demonstrate such equivalencies in their application. Additionally, candidates will not be considered for an interview if applications are incomplete or are missing information

Hours of Work

Permanent, Part Time (80%) Position; 60 hours bi-weekly

Salary Information

Psychologist PhD (Candidate Register):

\$54.55 hourly

Or

Psychologist PhD (Registered):

\$57.58 - \$60.61 hourly

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Some opportunities may be eligible for our Employee Referral Program. If a Nova Scotia Health employee refers a candidate who is not working for the organization and the candidate is hired, the employee who made the referral may be eligible to earn up to \$1000. For more details and instructions, please visit [Recruitment - Incentives](#)

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

As per the COVID-19 Mandatory Vaccination Protocol in High-Risk Settings, Nova Scotia Health requires all team members to be fully vaccinated by November 30th, 2021.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. Our priority groups are Indigenous, Black/African Nova Scotians, Persons of Colour, Immigrants/Newcomers, Persons with Disabilities, 2SLGBTQIA+. Members of these groups are welcome to apply and self-identify if they wish to be considered under our Employment Equity policy.

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