

The Department of Psychology at Western University invites applications from exceptional researchers to fill two academic faculty positions in the area of social psychological sciences, broadly defined (including clinical psychology, developmental psychology, or basic or applied social psychology). Recognizing that our existing faculty complement does not reflect the diversity of the student and public communities we serve, this search will be limited to applicants from under-represented and historically excluded groups. Western Psychology values diversity and is committed to equity and inclusion. The successful applicants must have a demonstrated capacity to substantively contribute to an inclusive and diverse academic community. The anticipated start date will be July 1, 2023, or as negotiated.

Western University is committed to embedding a culture of equity, diversity, and inclusivity for all by increasing the representation of diverse members of faculty. The recruitment and retention of diverse faculty is critical to building a culture of inclusivity and to integrating expertise and experiences of equity-deserving groups into curricular offerings, research/scholarly activities, teaching and service. As a research-intensive institution of higher learning and a community leader, Western recognizes that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting.

The appointments will be probationary (tenure-track) at the rank of Assistant Professor. Salary will be commensurate with the candidate's career stage and rank.

We seek to hire faculty members who will establish rigorous research programs that will help define the future of psychological sciences. Qualified applicants must have a Ph.D. or equivalent. The successful applicants must have excellent communication skills and demonstrate potential to work collegially and collaboratively in a broad psychology department with diverse student body. The successful candidates will contribute broadly to the research and teaching missions of our comprehensive psychology department, with a demonstrable commitment to graduate and undergraduate education.

The successful applicants will have demonstrated research excellence and an outstanding publication record in a field of social psychological sciences, broadly defined. The successful applicants' research must fall within the areas of psychology typically funded by the Social Sciences and Humanities Research Council (SSHRC) of Canada. The successful applicant must also have a demonstrated capacity to contribute to graduate supervision and teaching in one or more the following research clusters in our department: Clinical Science and Psychopathology, Industrial/Organizational Psychology, or Social, Personality and Developmental Psychology.

Western's Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and we have outstanding research facilities. We invite you to visit our website: [www.psychology.uwo.ca](http://www.psychology.uwo.ca). The university campus is in London, Ontario, a thriving city of 400,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

All applicants to this cluster hiring opportunity must self-identify as belonging to an under-represented equity-deserving group within their cover letter. Because this is a special opportunity restricted to self-identified equity-deserving candidates, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a search committee and, for successful applicants, for the fulfillment of cluster hiring purpose(s). This particular search process follows the provisions for a special program as described in Section 14 of the Ontario Human Rights Commission in order to address the underrepresentation of academics from historically-excluded groups among our faculty complement.

Application:

Applicants are invited to submit the following via email:

- 1) letter of interest
- 2) curriculum vitae
- 3) equity, diversity, and inclusion (EDI) statement that describes the applicant's experiences with EDI and how their EDI-related values inform their research, teaching, mentorship, and service
- 4) statement of research interests
- 5) statement of teaching philosophy
- 6) three publications
- 7) names and contact information for three references
- 8) completed Application for Full-Time Faculty Position Form (<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>)

Western recognizes the potential impact that career interruptions can have on a candidate's record of research achievement. Applicants are encouraged to explain

within their application the impact of career interruptions. Assessment of eligibility and qualifications will take career interruptions into account.

The above materials should be emailed as individual PDF attachments, in confidence to:

Professor Scott MacDougall-Shackleton  
Chair, Department of Psychology  
[psychology-recruitment@uwo.ca](mailto:psychology-recruitment@uwo.ca)

**Review of applications will begin on August 15, 2022.** The anticipated start date for the position is July 1, 2023.

***Please note effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).***

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at [kbaxter7@uwo.ca](mailto:kbaxter7@uwo.ca) or 519-661-2065.*