



Our Vision: We imagine a world where all are empowered to reach their full potential through faith and service.

Our Mission: The ALCDSB builds faith-filled learning communities where each member is loved, inspired and successful.

Our Priorities: Faith; Equity and Well-Being; Achievement and Innovation; Resource Management

INTERNAL/EXTERNAL Job Posting Number:

SS#119-21-22-PSY

Job Title:

Psychologist

This position is open to all applicants, Support Staff Association Members will be considered prior to external applications.

Location	Site	FTE	Assignment
Board Wide Position	Office location is Kingston or Belleville Incumbent is required to travel to various board locations, mileage is compensated	1.0 FTE Permanent Full Time Position	Effective September 2, 2022 7 hours a day, 5 days a week The schedule of this position is determined by the school calendar. Vacation entitlement is Christmas Break, March Break, and the summer break. The incumbent will be expected to work 5 days during the summer break.

The Psychologist is responsible for providing a broad range of psychological assessment, consultation, and intervention services for learners within our system. To achieve this function, effective communication with teaching staff, administration, support staff, parents, learners, and professionals from outside agencies is imperative.

The Psychologist must have the ability to effectively translate and communicate knowledge to support in-house education sessions for staff in order to share recent developments in Psychology and related fields. The Psychologist is also an active member of our Mental Health Leadership Team and helps to develop and support initiatives developed within this group.

Qualifications:

- Doctoral degree in Psychology and Certificate of Registration (Autonomous Practice) with the College of Psychologists on Ontario with declared competence in Clinical Psychology or School Psychology with children and adolescents. Those with a Certificate of Registration (Supervised Practice) or registered as a Psychological Associate may be considered with the right combination of experience;
- 2 – 3 years of clinical experience with children and youth, with a focus on assessment; experience in school Psychology is an asset but not required;
- Graduate training and supervised experience in completing comprehensive cognitive and diagnostic assessments with children and youth with a variety of presenting problems;
- Good working knowledge of the impact of various pediatric conditions that can adversely affect learning and development;
- Demonstrated ability to develop classroom accommodations to address areas of academic skill or cognitive deficit;
- In-depth knowledge of legislation, codes and regulations as they pertain to delivery of psychological services, diagnosis and individual education plans, and privacy and confidentiality;
- Excellent oral and written communication skills;
- Experience working within a multidisciplinary team;
- Experience working within a school board or school setting;
- Demonstrated ability to organize time, establish and meet deadlines, and take initiative to solve complex problems in collaboration with colleagues, supervisors, teaching staff, and administration;
- Demonstrated ability to effectively and efficiently manage fluctuating clinical responsibilities;
- Experience with diagnostic formulation and communication of psychological diagnoses according to accepted diagnostic criteria (e.g., LDAO/LDAC, DSM-V, etc.);
- Must possess a valid driver's license and have access to a vehicle in order to travel and provide service throughout the district

As a condition of employment, the successful candidate must provide a Criminal Background Check (CBC) with vulnerable sector screening current within six months of date of hire.

Benefits Available:

Competitive Benefits package including Health & Dental Benefits, Pension Plan, Employee & Family Assistance Program, Payment of Professional Registration Fees, Professional Liability Insurance, Annual Memberships, and work related cell phone use.

The board is seeking candidates who demonstrate the following Core Competencies:

Communication

Innovation

Interpersonal Relations

Leadership

Planning and Organization

Professional Integrity

System Thinking

Salary/ Range:

\$82,900 - \$100,584 per annum

Application and Requirements:

Applicants will only be accepted through Apply to Education posting 3256823. Please follow the steps at <https://alcdsb.simplification.com/WLSBLogin.aspx>

Closing date: June 15, 2022 by 4:00 p.m.

While we thank all those who have applied, only those candidates selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices. In compliance with the Accessibility for Ontarians with Disabilities (A.O.D.A.) the Algonquin and Lakeshore Catholic District School Board welcomes and encourages applications from people with disabilities. We will make the necessary accommodations for applicants with disabilities to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.