

Head of Psychology

BC Women's Hospital + Health Centre / BC Children's Hospital
Vancouver

As per the current Public Health Order, full vaccination against COVID-19 is a condition of employment with PHSA as of October 26, 2021.

You are an experienced Psychologist who seeking an opportunity to impact professional practice on a broad scale, from ensuring practice standards are met to implementing innovations in services and treatment plans. You're able to "see the big picture" of health care systems, programs, and policies, but are firm in keeping clients, patients, and direct care staff front of mind. A natural mentor, you are genuinely gratified through coaching opportunities with fellow psychologists and other clinical team members – building and supporting a team is a source of professional fulfillment and pride. If you're looking for an executive-level to lead and effect change, this is it. Join the Provincial Health Services Authority (PHSA) and make an impact across British Columbia.

What you'll do

The Head of Psychology reports to the Director of Professional Practice; the Vice President, Professional Practice, Research, Learning and Development; and for hospital-wide issues, to the Chief of Nursing. This position works across the health care campus which houses BC Children's Hospital, BC Women's Hospital + Health Centre, and Sunny Hill Health Centre for Children, plus Mental Health and Addictions programs for youth and prenatal/postnatal care. The Head role maintains responsibility for the delivery of professional, clinical, academic, and research services for the psychology discipline consistent with the mission, vision, values and strategic directions of PHSA.

Through a collaborative work environment with the Director, Professional Practice and the Program Leaders, the Head of Psychology's high-level accountabilities include:

- Provide leadership, including implementation of quality insurance initiatives, to the psychologists in professional practice and ensure registration, professional standards, practice guidelines, and code of ethics are understood, monitored, and maintained; provide one-on-one consultation, development and leadership of discipline practice council; participate in psychologist recruitment and retention
- Plan and coordinate psychology service delivery; develop practice guidelines, procedures, goals and objectives using evidence based practice; and ensure the professional practice framework is in place to meet related accreditation standards and standards of care, and the Health Professions Act.
- Contribute to the development of interdisciplinary clinical pathways and service delivery protocols by facilitating the input of staff and identifying evidence-based practice.
- Advise the organization in regards to discipline trends/issues impacting the programs and/or organizational directions and goals; identify clinical and professional process improvement opportunities; implement changes and monitor their effectiveness.
- Develop the annual operating and capital budgets for professional practice aspects of the discipline and make recommendations to the Director of Professional Practice, and is directly responsible for the monitoring, administrating, and evaluating of designated education and research accounts.

What you bring

Qualifications

- Doctoral Degree in Psychology, or equivalent level of education, training, and experience
- 7+ years of recent, related experience working in child health and/or child development and rehabilitation, including 2 years in a senior supervisory capacity
- Current registration with the College of Psychologists of British Columbia

Knowledge & Skills

- Comprehensive knowledge of Psychology theory and practice
- Comprehensive knowledge of the standards of practice and regulations for Psychology as established by the College of Psychologists of British Columbia
- Thorough understanding of professional practice issues and legislation
- Demonstrated ability to advance strategic initiatives and manage people and budgets
- Demonstrated ability to provide leadership, supervision, work direction and training
- Effective interpersonal, communication, facilitation and leadership skills

What we bring

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth and development.
- Access to professional development opportunities through our in-house training programs, including +2,000 courses, such as our San'yas Indigenous Cultural Safety Training course, or Core Linx for Leadership roles.
- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (13) with generous vacation entitlement and accrual.
- PHSA is a remote work friendly employer, welcoming flexible work options to support our people (eligibility may vary, depending on position).
- Perks include access to fitness classes and discounts to 350 BC-wide recreational programs, travel, technology, car and bike sharing, and more.

Job Type: Regular Full-Time

Location: 4500 Oak Street, Vancouver BC, V6H 2N9

Hours of Work: Monday-Friday; 0800-1600

Requisition # 127660E

What we do

BC Women's Hospital & Health Centre (BCW) is dedicated to improving the health of women, newborns and families through a comprehensive range of services, research and education. BC Children's Hospital (BCCH) provides care for the most seriously ill or injured children and youth from across British Columbia. BCW and BCCH are located on the same health care campus in Vancouver, and are both part of the Provincial Health Services Authority (PHSA).

PHSA plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Cultivate partnerships – Serve with purpose.

Learn more about PHSA and our programs: jobs.phsa.ca/programs-and-services

BCW, BCCH, and PHSA are committed to employment equity, encouraging all qualified individuals to apply. We recognize that our ability to provide the best care for our diverse patient populations relies on a rich diversity of skills, knowledge, background and experience, and value a safe, inclusive and welcoming environment.

If interested in the position, or you have any questions, please reach out to Linda Hand – Lhand@phsa.ca