

## Position Details

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Apply at: <https://urcareers.uregina.ca/postings/9448>

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| Position Title                     | Counsellor   |
| Organization                       | University of Regina   |
| Faculty/Department                 | Student Affairs  |
| Unit                               | SA- Counselling Services   |
| Employee Group                     | URFA APT   |
| Collective Agreement Consideration | Open to the Public.  |
| Category                           | Staff  |
| Position Summary                   | <p><b>Position Summary:</b><br/>Reporting to the Manager, Counselling Services, the Counsellor provides counselling/psychotherapy and crisis management services to students at the University of Regina in the form of individual treatment and small group counselling sessions and workshops. All services must be provided in accordance with the Canadian Code of Ethics for Psychologists, 4th Edition and the Professional Practice Guidelines for Psychologists, 2nd Edition, and as mandated by the University.</p> <p>The Counsellor must be aware of, and implement best practices identified by research and resources such as, the International Association of Counselling Services (IACS), the Association for University and College Counselling Centers (AUCCCD), and Best Practices in Canadian Higher Education .</p> <p><b>Primary Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Conduct evidenced-based counselling/psychotherapy based on functional improvement in wellness goals and outcomes;</li> <li>• Maintain a detailed record of client contact, while ensuring appropriate record keeping procedures are followed;</li> <li>• Development and facilitation of therapy groups and/or wellness workshops/seminars;</li> <li>• Provide ongoing clinical support and guidance as a member of a clinical team; and,</li> <li>• Consult with other student support services on campus, as well as with various community organizations to establish partnerships and extend outreach activities.</li> </ul> |

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| Position Requirements        | <p><b>Position Requirements :</b></p> <ul style="list-style-type: none"> <li>• A graduate degree in Clinical or Counselling Psychology (or related equivalent) and registration with the Saskatchewan College of Psychologists is required;</li> <li>• A minimum of 3 years directly related experience;</li> <li>• Knowledge of a wide range of psychological disorders and evidence-based treatment practices;</li> <li>• Ability to work with a diverse range of clients or experience working with diverse clients or populations;</li> <li>• Knowledge of counselling across the lifespan, interpersonal relations, including specific communication skills, sensitivity to diversity issues and multicultural competence;</li> <li>• Knowledge of counselling theories, with specific expertise in trauma-informed care, mindfulness based practices, and Acceptance and Commitment Therapy;</li> <li>• Preference for a knowledge of university counselling processes and service delivery models, and clinical competence in working with international students;</li> <li>• Knowledge of support services in the University and community for information and referral purposes;</li> <li>• Knowledge of current evidence-based practice and recent developments in the field of Psychology;</li> <li>• Knowledge of the Canadian Code of Ethics for Psychologists, 4th Edition and ethical decision making practices;</li> <li>• Knowledge of ethics in practice and knowledge of self and limits or what is often referred to as declared competencies;</li> <li>• Knowledge of Diagnostic and Statistical Manual of Mental Disorders, 5th Edition (DSM-5) and applicable diagnostic criteria.</li> </ul> |
| Physical Demands             |  |
| Pay Grade                    | APT6   |
| Salary Range                 | \$69,536 - \$93,824 Annually   |
| Status                       | Permanent  |
| Work Hours                   | 8:15 am - 4:30 pm, (Monday - Friday), with additional availability for on-call coverage as required  |
| Duration (if Term/Temporary) |  |
| Full-Time/Part-Time          | Full Time  |

**Additional Information**

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|----------------------------------|--|
| Contact Information              | UofR.Recruitment@uregina.ca  |
| Job Open Date                    | 07/28/2022   |
| Job Close Date                   | 08/04/2022   |
| Open Until Filled                | No   |
| Special Application Instructions | As an employer committed to employment equity, we encourage applications from self-declared visible minorities. In order to alleviate the under-representation of visible minorities working at the University of Regina, this position has been designated for those who self-identify as a visible minority in the application process.  |
| Diversity Statement              | The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, Indigenous persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. |