

Clinical Manager

Awaken Potential

Awaken Potential is a reminder that our work helps others awaken their potential, and also contributes to our own personal growth and satisfaction.

Are you looking for a new challenge and an opportunity to use your leadership abilities to make an impact in the lives of children? Consider this new role with the Ministry of Education, in the Provincial and Demonstration Schools Branch. As the Clinical Manager, you will lead a team that delivers psychological and clinical services to students.

The Provincial and Demonstration Schools Branch (PDSB) is a centre of excellence that directly operates four provincial schools and three demonstration schools, which offer the Ontario curriculum at the elementary and secondary levels, as well as specialized integrated programming, for students who are Deaf, Blind or Deafblind or have learning disabilities.

Located in south central and eastern Ontario, these schools provide individualized education with appropriate resources, giving students with special learning needs the opportunity to participate fully in the total school experience, including sports, recreational and leadership opportunities.

Be sure to check out the Manager Recruitment Unit's [Application Preparation Guide for Aspiring Managers](#) < <https://www.youtube.com/watch?v=1F7HbEuPfi8s> > for tips on creating an impactful application!

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](#) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](#) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](#) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

In this role, you will:

- plan, implement and manage clinical and health services for a spectrum of students with a variety of exceptionalities, enrolled in the school sites; and supervise ethical and responsible practices related to all aspects of clinical care, assessment, consultation and intervention services.
- contribute to the establishment of system medical, psychological, and other clinical programs, policies, practices and procedures.
- provide leadership to a team of staff in the provision of medical, psychological and other clinical services, and ensure effective administration of case management procedures.
- provide professional expertise in the resolution of escalated cases, including support in addressing traumatic events and crises in schools.

Location: Milton

How do I qualify?

Mandatory

- Master's degree (or equivalent) in a Health Profession such as Psychology, Health Care, Medical Services, or Social Work
- You must understand the ASL community and culture
- Fluency in ASL is preferred

Leadership Skills:

- You demonstrate the leadership behaviours, attributes and mindsets to lead the Ontario Public Service (OPS) into the future
- You have been successful in promoting equitable practices that value diversity and inclusion into your work environment and that support employee engagement
- You have experience motivating and inspiring staff to achieve results in a rapidly changing environment
- You have excellent analytical and strategic thinking skills along with a strong sense of political acuity to deal with a variety of sensitive issues

Professional knowledge and expertise:

You have:

- knowledge of clinical and social psychology, including specialization in theories applicable to school-aged youth
- knowledge of diagnostics and experience providing psychological assessment, crisis response, consultation, and intervention services
- an understanding of the elementary and secondary education system within Ontario
- experience working effectively with children and families
- knowledge of Learning Disabled, Deaf, Blind/low vision and Deafblind youth and their psychological, social and educational development
- knowledge of relevant legislation (e.g. consent to treatment, care and retention of records, Health Disciplines Act, Mental Health Act, privacy legislation) to ensure programs, services and interventions are in compliance and ethical

Communication Skills:

- You demonstrate the ability to communicate effectively with staff, parents, teachers, and other professionals to provide clinical expertise and advice, and discuss issues and programs

Salary Range: \$90,348 - \$136,530 Per Year

Additional information:

- 1 Permanent, 255 Ontario St S, Milton, Central Region, Vulnerable Sector Check

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Development Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 186544**, by **Wednesday, September 14, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time. Late applications will not be accepted.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers