



COLLEGE of SOCIAL AND APPLIED HUMAN SCIENCES

DEPARTMENT OF PSYCHOLOGY

Position Title / Rank: **Assistant Professor in Clinical Child and Adolescent Psychology (Clinical Training Focus)**

College: College of Social & Applied Human Sciences

Department: Psychology

Date Posted: September 5, 2022

Deadline: October 14, 2022 or until a suitable candidate is found

Please reference AD #22-64

Position Description:

The Department of Psychology at the University of Guelph invites applications from exceptional candidates for a tenure-track position in Clinical Child and Adolescent Psychology (CCAP) at the Assistant Professor level. The distribution of effort for this position is expected to be 70% Teaching (including Clinical Supervision), 10% Research, and 20% Service. The CCAP area administers a highly competitive Canadian Psychological Association (CPA) accredited clinical training program. This faculty member will be expected to provide clinical supervision to graduate students, teach one or more graduate level courses, contribute service to the graduate program, and support clinical research.

This position is based in our new on-campus clinic, Maplewoods Centre for Family Therapy and Child Psychology. Maplewoods Centre is an innovative interdisciplinary clinical training centre which is also home to the Couple and Family Therapy program. CCAP students complete practica at Maplewoods Centre throughout their clinical training. Core practicum experiences include intake, conducting integrated psychological assessments (including cognitive, academic, and socio-emotional functioning), and providing evidence-based intervention and consultation for children and adolescents. The successful applicant will demonstrate a passion for clinical teaching and supervision in all aspects of our training program. Preference will be given to candidates with recent experience supervising integrated psychological assessments and broad training in intervention modalities.

Strong consideration will be given to applicants who show strengths in innovative, equity-informed, and engaging teaching pedagogies and clinical supervision practices. The successful candidate will contribute to service activities within the CCAP program and Department of Psychology and contribute to ongoing and collaborative clinical research in the Department of Psychology.

Qualified applicants must have completed a Doctorate in Clinical Psychology from a CPA- or APA-accredited program or equivalent. The successful candidate will be registered for autonomous practice in Clinical Psychology with the College of Psychologists of Ontario, including authorization to practice with Children and Adolescents (or be eligible for such registration through the Mutual

Department of Psychology
4th Floor MacKinnon - 50 Stone Road East
Guelph, Ontario, Canada N1G 2W1
T 519-824-4120 x 56234
uoguelph.ca/psychology

IMPROVE LIFE.

Recognition Agreement). The ideal candidate will have previous experience providing clinical supervision to psychology practicum students or interns. We seek candidates who have recent experience conducting and supervising integrated psychological assessments (including assessments for ASD and other neurodevelopmental disorders) and intervention with children and adolescents (including use of a variety of evidence-based modalities to address a broad range of presenting issues). The successful applicant will demonstrate a commitment to and track record of promoting equity, diversity, and inclusion in an educational or work environment through the lens of lived experience and/or cultural humility and allyship.

The Department of Psychology is also a collegial, inclusive, and welcoming environment that values diversity, and wellness among our members as key ingredients in our collective success. Both the Department and the CCAP clinical training area maintain standing committees focused on equity, diversity, and inclusion. Further information is available on the [Psychology Department's EDI statement](#), and the [CCAP Diversity Committee's values and current action plan](#).

This is an exciting time of growth for our Psychology Department. We are conducting searches for five positions in the Industrial-Organizational, Applied Social, Clinical, and Neuroscience and Applied Cognitive Science areas. As such, the successful candidate will join the department together with a cohort of enthusiastic and well-supported early career scholars. Our wider department reflects a collegial and welcoming academic community that aims to support a diverse range of people and perspectives in an inclusive work environment.

The University of Guelph is the third largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of over 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our university community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Interested candidates should outline their experience, skills, and fit with our program and position requirements within the areas of teaching and clinical supervision, research, and service, via the application components listed below. Candidates should be sure to highlight the ways in which their knowledge, skills, experience, and contributions align with the outlined position needs. Please send the following documents collated within a single PDF file:

- a cover letter including a statement of clinical experiences and supervision philosophy
- a curriculum vitae
- a teaching statement related to training and supervision of clinical psychology graduate students including syllabi from any previous graduate and/or undergraduate courses taught
- a statement of contribution to Equity, Diversity, Inclusion, and Indigenization describing present and future aspirations to promoting EDI-I, conveying how these types of commitments might continue at the University of Guelph
- names and contact information for three potential references who will be contacted for reference letters if the applicant is offered an interview

Review of applications will begin on Friday, October 14, 2022 and will continue until the position is filled.

Applications should be sent to the attention of:

Ian R Newby-Clark
Professor & Chair
Department of Psychology
University of Guelph
Guelph, ON N1G 2W1

Email: inewby@uoguelph.ca

All qualified individuals are encouraged to apply, particularly those from groups that have been traditionally underrepresented in employment, including scholars who are Black, Indigenous, visible minorities, disabled, LGBTQ*, and women.

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a [culture of inclusion](#) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.