Telfer School of Management, University of Ottawa

The **Telfer School of Management of the University of Ottawa** invites applications for a tenure-track position **in Health Care Management and Leadership** at the rank of Associate or Full Professor, including a **Professorship in Health Care Management and Leadership** from **The Ottawa Hospital (TOH),** to commence on July 1st, 2023, or at another negotiated date. The initial appointment of the Professorship will be a renewable 5-year term.

This position is unique in that the duties require a mix of research, teaching, program development and leadership, and the ability to act as a bridge between the Telfer School of Management and important organizational stakeholders within the health care industry. The ideal candidate will have demonstrated expertise of the unique challenges facing today's health care leaders. They will have a passion for addressing these challenges by engaging in impactful research and enthusiastic teaching. Finally, they will have a strategic vision for developing evidence-based graduate and executive programs aimed at equipping health care leaders with the skills and competencies they need to take action and improve health care for all.

Title of Position: Professor in Health Care Management and Leadership at the rank of Associate or Full, including a Professorship in Health Care Management and Leadership from The Ottawa Hospital (TOH). The rank is commensurate with qualifications and experience.

Terms: Tenure-track position including a renewable five-year Professorship appointment.

Key Duties: Duties of a faculty member will include in varying proportions: a) teaching activities; b) scholarly activities; c) academic service activities; and where relevant d) supervision of graduate students.

- Help design, implement, and teach innovative curriculum in the graduate and executive health care programs at the Telfer School with the intention of eventually taking on a formal leadership role with these programs.
- Build strategic partnerships with local, national, and international health care organizations aimed at enhancing research and teaching in health care at the Telfer School.
- Act as a liaison between the Telfer School and The Ottawa Hospital to develop and implement future-focused, customizable, and strategically competitive executive programs in Health Care Leadership.
- Engage in "Research with Impact" that aspires to solve pressing challenges in health care.

- Participate in relevant service activities in line with the norms at the Telfer School according to rank.

Requirements:

- **Education:** Ph.D. or equivalent terminal degree in Management/Business Administration, Health Care Policy, Public Health, or related discipline is required.
- **Language:** English and/or French. At the time of tenure, a minimum passive knowledge of the other official language is required. The ability to speak and teach in both official languages is an asset, but not a requirement.
- **Work experience:**
  - An academic track-record consistent with the appointment of rank to Associate or Full Professor at the Telfer School of Management.
  - Experience in developing collaborative relationships and ongoing partnerships with leaders and other important stakeholders in health care.
  - A successful track record of teaching innovative courses on topics related to health care management. Preference will be given to candidates who have experience in developing new curriculum and leading academic programs, as well as those who have been involved in the delivery of executive education in health care.
  - A strategic vision for the future of health care management education.
  - A research portfolio that demonstrates expertise in health care management, health care leadership, or in related areas. Preference will be given to applicants who meet the other requirements and who also demonstrate the ability to publish in the highest quality academic journals, and secure external research funding.

Salary and Benefits Package:

Salaries are competitive and commensurate with qualifications and experience.

Our faculty are governed by the Collective Agreement of the Association of Professors of the University of Ottawa which is posted at: https://apuo.ca/collective-agreement-2021-2024/

Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

About Telfer

The Telfer School of Management is located in the heart of Ottawa, Canada's Capital Region. A proud academic home of some 4,300 students, 95 full time faculty members, and over 30,000 alumni, we believe that better business practices mean a better Canada and that a better Canada means a better

world. Our vision for a better Canada is articulated around four pillars: A Wealthier, Greener, Healthier, and Happier future for all. Within its Healthier pillar, Telfer relies on a team of accomplished scholars who focus their activities on health care management and policy, analytics, informatics, strategy and change management. The School offers five distinct and world-class health-focused programs. The MHA program is the oldest one of its kind in Canada and has been in existence for over 50 years. In addition, Telfer offers a MSc in Health Systems, a PhD with a health stream, an undergraduate concentration in health care analytics and, since 2022, an online Executive MHA program. The Telfer School has also formed a close partnership with The Ottawa Hospital, one of Canada's most research-intensive health-care organizations, with the fifth highest research funding in all of Canada.

Telfer is one of only two Canadian institutions holding accreditation from all three major international sanctioning bodies: AACSB, EQUIS, and AMBA. With regards to research productivity, Telfer researchers rank in the top among Ontario and U15 schools on various metrics: number of publications per faculty, number of citations and the average citations per faculty. Telfer has also had success rates higher than both uOttawa and national averages throughout the last 5-year period, reaching in 2020/21 its highest level of research funding over the previous 5-year period.

A testament to its teaching and research excellence, Telfer is currently the home of a Tier 1 CRC nomination in Social and Inclusive Entrepreneurship, a Tier 2 CRC position in Data Analytics for Health Systems Transformation in addition to 24 named professorships and fellowships.

About uOttawa

Founded in 1848, the University of Ottawa is the largest (French–English) bilingual university in the world, with 10 faculties and over 45,000 students registered for undergraduate, graduate, and postdoctoral studies. The University benefits from being in close proximity to the seat of the federal government in the National Capital Region and to research granting agencies, diplomatic missions, a vibrant and innovative healthcare sector, and the head offices of major national associations. Ottawa is also a dynamic and growing centre for research-driven innovation and development in leading-edge technologies.

Year after year, the University of Ottawa ranks among the leading research universities in Canada. Our research is founded on excellence, relevance and impact and is conducted in a spirit of equity, diversity, and inclusion. The University also boasts over 22 research centres or institutes, 27 institutional core facilities, hosts networks of centres of excellence and is affiliated with six hospital research institutes. In 2021, research income was $383 million.

At uOttawa, you will find colleagues invested in your success and an environment that values meaningful connections, acceptance, and a sense of belonging. uOttawa has been recognized as one of Canada's Top 100 Employers for 12 consecutive years. For more information, visit the University of Ottawa website (www.uOttawa.ca/en).

The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous people, persons with disabilities and members of visible minorities. In keeping with

Citizenship and Immigration Canada requirements, all qualified persons are invited to apply. However, preference will be given to Canadian citizens and permanent residents. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application. **When submitting your application, please indicate your status.**

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations by email at vra.affairesprofessorales@uottawa.ca. Any information you send us will be handled respectfully and in complete confidence.

Application Deadline:
Applications received prior to **October 15, 2022,** will be given first consideration. Applications received after that date will be considered until the position is filled.

Applications must contain: 1) a cover letter, **2)** a curriculum vitae, **3)** a research statement showing alignment of the research program with Telfer's vision, **4)** a statement of teaching philosophy that includes knowledge of curriculum development, teaching competencies, and vision for the future of health care management education, **5)** recent teaching evaluation reports (if applicable), and **6)** the names and contact information of three individuals who may be contacted for references.

Complete applications must be submitted via the Academic Careers Njoyn application portal.

General inquiries and reference letters may be sent to **recruit@telfer.uottawa.ca.**