

## HUMAN FACTORS PSYCHOLOGY INSTRUCTOR – Competition ID: 1920

**POSITION TYPE: NR2 (100%)**

**POSITION START: January 1, 2023**

### **KWANTLEN POLYTECHNIC UNIVERSITY:**

Kwantlen Polytechnic University (“KPU”) is a transformative, teaching-focussed, university. As Canada’s only polytechnic university, we focus on practical skills and experiential learning to complement traditional academics. KPU is BC’s fourth largest university with nearly 1,500 employees, over 20,000 students, and over 57,000 alumni. Our credentialed programs offer rich learning opportunities through work-integrated learning, practicums, co-ops, international field-schools and exchanges, service learning, community engagement, and research experiences. KPU is also an international leader in the open education movement and currently offers over 800 courses that have zero textbook costs. KPU proudly offers all learners opportunities to achieve success in a diverse range of programs that blend theory and practice, critical understanding, and social and ethical awareness necessary for good citizenship and rewarding careers.

### **LOCATION:**

KPU’s five campuses are in Metro Vancouver (specifically, the cities of Surrey, Richmond, and Langley). Metro Vancouver consistently ranks as one of the world’s most liveable regions and scores highly on measures of sustainability, healthy environment, healthcare, education, safety, infrastructure, stability, peace, and quality of life. We acknowledge that we are guests on the unceded traditional and ancestral lands of the Kwantlen, Musqueam, Katzie, Semiahmoo, Tsawwassen, Qayqayt, and Kwikwetlem peoples. We thank them for sharing their land and resources with us and make special acknowledgment to the Kwantlen First Nation whose name was bestowed upon us. KPU supports and embraces the Calls to Action from the **Truth and Reconciliation Commission of Canada** as we seek to create university-wide awareness of Indigenous perspectives, knowledge, traditions, histories, and cultures.

### **THE DEPARTMENT OF PSYCHOLOGY:**

The Department of Psychology, part of the vibrant **Faculty of Arts**, has a reputation for teaching excellence, high collegiality, good work-life balance, and research mentorship. Our department is home to award-winning educators, excellent scholars, and some of the university’s top students. Our department consists of 28 full-time faculty members. Currently, we are hiring outstanding full-time and contract faculty to become valued members of our inclusive and innovative workplace and who will contribute to our department’s growth. Several initiatives speak to the culture we have built over the years including the following: department retreats, faculty mentorship, partnering on events with the student-run Kwantlen Psychology Society, supporting the **Kwantlen Psychology Student Journal**, and hosting the biennial **Connecting Minds National Undergraduate Research Conference**. The department has 8 research labs including the **Group Dynamics & Psychometrics Lab**, the **Matsuba Applied Development Lab**, the **Lifespan Cognition Lab** (the PI is a Canada Research Chair), the MacLean Research Group, the **Precision Cognition Lab**, the **ORGASM Research Lab**, the **Acting Together: AT-CURA Project**, and the **Virtual Reality Lab**. In terms of educational pathways, we host a **Bachelor of Applied Arts in Psychology**, a **Bachelor of Arts, Major in Psychology**, an interdisciplinary **Bachelor of Science in Applied Psychology**, a **Minor in Psychology**, and an **Associate of Arts Degree in Psychology**. The bachelor degrees also have honours options.

Our workload model depends on the number of courses assigned. A full-time course load involves teaching 8 courses (35 students per course) over 1-year (typically, Fall: 4 sections; 2023: 4 sections;

Summer: vacation & accountable time). Multiple sections of the same course may be offered. Part-time positions may also be available. Working conditions are outlined in the Kwantlen Faculty Association [Collective Agreement](#). These positions have a starting date of 01/2023. Applicants are encouraged to apply by October 7, 2022. Later submissions may be considered on a rolling basis until the positions are filled. Preference will be given to applicants with a track record of teaching excellence, a student-centred approach to pedagogy, scholarly excellence, student mentorship, and a commitment to service and collegiality.

#### **POSITION OVERVIEW:**

The Psychology Department invites applications for:

#### **HUMAN FACTORS (100% CONTRACT)**

A PhD in Psychology or a related area. The candidate will be required to teach courses in Human Factors: Technology and Behaviour, Introduction to Psychology, and other discipline specific courses.

**PhD candidates that are ABD will also be considered.**

#### **APPLICATION REQUIREMENTS:**

A complete application includes: a letter of interest that provides a brief explanation of your qualifications for **the courses** you are interested in being qualified to teach; a curriculum vitae; copies of transcripts of all degrees; a statement of teaching philosophy; evidence of teaching success (including course evaluations by students); and a list of three professional referees able to comment on your teaching ability and academic accomplishments. Incomplete applications will not be reviewed.

#### **Does this role sound like it was made for you, yet you don't check every box?**

We at KPU understand that experiences and qualifications may look differently for everyone and, if this job description is of interest to you, we encourage you to apply.

#### **Note to Applicants:**

Kwantlen Polytechnic University welcomes and encourages applications from equity deserving groups and diverse experiences including, but not limited to, Indigenous people, racialized people, people with disabilities, and members of the 2S/LGBTQIA+ community.

If there are any barriers that you are experiencing or an accommodation that we can provide to support you through the application process, please reach out to us at [humanresources@kpu.ca](mailto:humanresources@kpu.ca). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

We thank all applicants for their interest in employment with KPU. Only those selected for an interview will be contacted.

Kwantlen Polytechnic University is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants will be asked to undergo a background check.