

Req. ID: 26241

Req. Title: Assistant Professor, Teaching Stream - Organizational Behaviour and Human Resource Management

External Posting Description:

The Rotman School of Management at the University of Toronto invites applications for a full-time teaching stream position at the rank of Assistant Professor, Teaching Stream in the area of Organizational Behaviour and Human Resource Management (OB/HRM) with a focus in Communication and Pedagogical Design and Evaluation, specifically in Communication Across the Curriculum. The expected start date of this appointment is July 1, 2023.

The successful candidate may be eligible to be appointed as the Executive Director of the Rotman Commerce Centre for Professional Skills (RC-CPS). The mandate of the RC-CPS is to support every Rotman Commerce student in developing a core suite of professional skills via cumulative curricular and co-curricular touchpoints throughout their degree.

Applicants must have earned a PhD degree in Communication, Business Communication, Linguistics or a related area by the time of appointment, or shortly thereafter. We seek enthusiastic and innovative individuals pursuing an award-winning career in university teaching and associated pedagogical research. The successful candidate must present clear evidence of the ability and ambition to advance the mandate of the Rotman Commerce Centre for Professional Skills (RC-CPS), enhance significantly the domestic and international reputation of our undergraduate program, and to exert creative educational leadership at the level of courses, the program, and the school.

The successful candidate must demonstrate excellence in teaching, a demonstrated commitment to pedagogical inquiry, the demonstrated ability to work cooperatively with faculty, TAs, staff and students, and the demonstrated ability to design, adapt, organize and disseminate instructional materials for a range of teaching contexts including online delivery. The ability to incorporate current research in pedagogical design into teaching and collaboration, ideally in the domain of undergraduate business education is required. Prior experience or knowledge of the activities of the Rotman Commerce Centre for Professional Skills is an asset, as is an entrepreneurial approach to the creation of the staffing structure of the RC-CPS and its work, with a view to achieving the mandate of the RC-CPS.

Evidence of excellence in teaching and a commitment to pedagogical inquiry can be demonstrated through teaching accomplishments, awards and accolades, presentations at significant conferences, successful grant/funding related to the development of teaching content in a domain related to the mandate of the Rotman Commerce Centre for Professional Skills (RC-CPS), strong letters of reference from referees of high standing, and the candidate's teaching dossier. The teaching dossier submitted as part of the application should include a strong teaching statement, sample syllabi, course materials – especially those related to applications of Communication Across the Curriculum and any curricular, co-curricular or other pedagogical development and leadership related to the mandate of the RC-CPS. The teaching

dossier should also include teaching evaluations and other evidence/testimonials related to co-curricular pedagogically-oriented work.

Salary will be commensurate with qualifications and experience.

The University of Toronto is Canada's largest university and has an international research reputation. The Rotman School operates an undergraduate Commerce program, a full-time, part-time, and executive MBA program, a Ph.D., and other programs. We attract outstanding students and place them with leading institutions, corporations and consulting firms. The breadth of programs offers a wide array of teaching opportunities.

Rotman is situated in the heart of Canada's corporate and financial center, and the world's most diverse city. Rotman's core values reflect this diversity and, as such, we are seeking candidates with demonstrated experience and interest in promoting a diverse and inclusive research and teaching environment. For more information about the Rotman School and its core values, please visit: www.rotman.utoronto.ca/Connect/AboutRotman/OurValues

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; and a complete teaching dossier.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated and signed), including at least one primarily addressing the candidates teaching, by the closing date. Letters should be addressed to the following:

Maria Rotundo
Area Coordinator, Organizational Behaviour and Human Resource Management
Professor, and Recruiting Committee Chair
Rotman School of Management
University of Toronto
Email: OBHRMRecruiting@Rotman.Utoronto.ca

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact OBHRMRecruiting@Rotman.Utoronto.ca

All application materials, including reference letters, must be received by **December 5, 2022**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

Please click here to apply: <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor%2C-Teaching-Stream-Organizational-Behaviour-and-Human-Resource-Management-ON/564480617/>