The College of Psychologists of Ontario
Registrar & Executive Director

The College of Psychologists of Ontario is the regulatory College for the profession of psychology in Ontario. As a regulatory organization, the College protects the public by ensuring safe, competent, and ethical care. The College does this by setting the requirements for entry to practice, establishing standards of practice, registering new members of the profession, and holding members of the profession accountable for their conduct and practice. The College acts in accordance with legislation from the Regulated Health Professions Act, 1991 (RHPA) and the Psychology Act, 1991. This is an important time for the College as it seeks to appoint a Registrar & Executive Director (ED) to lead the College through its next stage of growth and success.

The Registrar & ED is a dual role. Reporting to the College’s Council, the College is seeking an outstanding leader to fulfil the strategic mission of the College discharging the regulatory responsibilities of the Registrar function. Responsible for enhancing the ways in which the public is protected, the Registrar & ED will provide sound stewardship of the College, working closely with the team to deliver, and foster, best practices in registration, quality assurance, human resources, and financial management. Ensuring that practice, programs, and services are in compliance with professional and practice obligations, the new Registrar & ED will lead a small capable team of staff and contractors, building trusted and respectful relationships with members of the public, staff, Council, registrants, and other key stakeholders.

As the ideal candidate, you are a capable administrator who builds a culture of trust, excellence, and respect. Leveraging superior communication skills, you establish strong relationships with diverse stakeholders, and thrive in complex, changing environments, embracing challenges, and striving for positive growth. You have insight into system change, health care regulation, and interprofessional collaboration. You have experience in governance and in creating organizational structures needed to support operational efficiencies. You bring a working knowledge of policies and legislation, ideally the RHPA, and the Psychology Act. A member of the profession is preferred.

Applications are encouraged immediately and should be submitted online ideally by November 7, 2022 at https://www.odgersberndtson.com/en/careers/18460. For more information, please contact Sarah Shaikh of Odgers Berndtson at sarah.shaikh@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

The College of Psychologists of Ontario is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and the CPO throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.