

Department of Psychology, University of Manitoba
Applied Behaviour Analysis, Assistant Professor - Position #32881

The Department of Psychology at the University of Manitoba invites applications for a full-time Probationary (tenure-track) Assistant Professor in the area of Applied Behaviour Analysis (ABA). The appointment has an anticipated start date of July 1, 2023, or soon after. Salary will be commensurate with experience and qualifications. We seek a colleague with an active and promising program of research in any area of Applied Behaviour Analysis. The position is offered in partnership with St. Amant and the St. Amant Research Centre.

St. Amant

The successful candidate will be expected to serve as a faculty member in the Department of Psychology, with duties assigned proportionately, and up to half-time as a researcher at the St. Amant Research Centre. The Centre embraces the highest standards of methodology, integrity, ethics, and social impact, and is dedicated to conducting world-class collaborative research with direct application to policy, practice, and the well-being of people with developmental disabilities, autism, or acquired brain injuries. The successful candidate will be expected to contribute to development of the Research Centre toward its current goals in the areas of knowledge translation, community engagement, and education and capacity-building. Applicants who demonstrate the best academic fit with the Department of Psychology and the St. Amant Research Centre, and meet the other qualifications for the position, will be given priority.

Responsibilities

The successful candidate will be expected to develop an internationally competitive research program, to conduct research in ABA that also aligns with the related areas of developmental disability, caregiving, or organizational behaviour in health care; attract external funding; teach undergraduate and graduate level courses in one or more delivery modes; supervise graduate and undergraduate research; and contribute to departmental service. As a baseline for determining the responsibilities of this position, the responsibilities of full-time equivalent faculty members in the Faculty of Arts are normally allocated as 40% research, 40% teaching, and 20% service, with teaching assigned in accordance with the Faculty of Arts Teaching Guideline. The normal teaching load is 12 credit hours or 4 courses per year (reduced to 9 credit hours/3 courses for new faculty in the first 2 years).

Qualifications

Candidates must have a PhD or equivalent doctoral degree in Psychology or a closely related field completed at the start date of the appointment and be (or be eligible to become) a Board Certified Behaviour Analyst. Preference will be given to candidates with demonstrated evidence of successful teaching and clinical experience, and demonstrated evidence of research excellence that includes a track record of peer-reviewed publication, presentations at national and international conferences, and potential to attract external grant funding.

Successful candidates close to completion of their doctoral degree may be appointed to a term position at the rank of Lecturer until successful completion of their degree, at which time they will begin their probationary appointment as an Assistant Professor.

Equity, Diversity & Inclusion

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Additional Information

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

More information about the University, the Department, the City, and the Province can be found at the links below:

- Department of Psychology (www.umanitoba.ca/arts/psychology/)
- Faculty of Arts (www.umanitoba.ca/faculties/arts/)

- University of Manitoba (www.umanitoba.ca/)
- City of Winnipeg (www.winnipeg.ca/)
- Province of Manitoba (www.gov.mb.ca/)
- University of Manitoba's Strategic Plan (http://umanitoba.ca/admin/president/strategic_plan/)

Application Information

Applications for this position must include a letter of application, a CV, a research statement, a teaching statement, copies of up to three recent publications, and three letters of reference (sent directly from the referees to Jamie McMillan, Confidential Assistant to the Department Head; jamie.mcmillan@umanitoba.ca). Electronic (preferred) applications should be emailed to: jamie.mcmillan@umanitoba.ca. Hard copy applications should be sent to:

Dr. Dan Bailis, Head
Department of Psychology
University of Manitoba
Winnipeg, MB, Canada
R3T 2N2

Review of applications will commence on January 9, 2023 and will continue until filled. Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.