

Senior Clinician Scientist, Mental Health & Addictions

Trillium Health Partners (THP) is a leading academically affiliated hospital with an outstanding record of performance, fiscal responsibility, and quality patient care. THP operates on three main sites – the Credit Valley Hospital, the Mississauga Hospital, and the Queensway Health Centre-- offering a full range of acute care services as well as a variety of specialized, regional, and community-based programs. THP's mission is to create a new kind of health care for a healthier community. Guided by its values of compassion, excellence, and courage, THP's strategic plan envisions a new approach to health – working to create an inter-connected system that is organized around the patient, both inside the Hospital and beyond its walls, by balancing quality, access, and sustainability. For more information about THP, please visit trilliumhealthpartners.ca.

The Position

IBH is seeking a nationally or internationally recognized Senior Clinician Scientist with expertise in mental health and addictions and system redesign. Using a learning health systems approach, the Senior Clinician Scientist will plan and conduct leading edge research in partnership with mental health and addictions leaders, clinicians, patients, and families, with the goal of enhancing population health, experiences in the receipt and delivery of mental healthcare, health equity, and integrated care. Grounded in participatory processes, interdisciplinary collaboration, mixed methods, data science, observational and novel experimental designs, the Senior Clinician Scientist will collaborate with local system leaders to develop and test innovations to inform the transformation and re-design of mental health and addictions services, and the development of scalable approaches to integrate care across the interfaces of hospital, primary care, community mental health, and addictions sectors. In addition to achieving tangible impact through research, the Senior Clinician Scientist will also be responsible for building research capacity in mental health and addictions services and population health research and further strengthen the culture of research and innovation within IBH and across THP.

The Senior Clinician Scientist will be for an initial five-year term with possible renewal for a subsequent five-year term upon successful review. The Senior Clinician Scientist will be entitled to a research stipend and funding to support their research program. Compensation for clinical activities as an MD or other mental health clinician will depend on the amount of clinical work performed; the total compensation from all sources will be commensurate with qualifications and experience.

Key leadership priorities for the Senior Clinician Scientist Mental Health will be to:

- In collaboration with the IBH Team and Mental Health and Addictions Program, establish an applied health systems, services, and population health research program aligned with THP's and the community's mental health and addictions strategic and programmatic priorities.
- Build and nurture meaningful partnerships with key stakeholders within THP and abroad including the research community, patients and families, health system partners, academia, and private sector partners, by encouraging collaboration, knowledge exchange, and actionable planning.
- Using a population-based and learning health system approach, contribute to a large, ground-up mental and addictions system redesign that integrates care within THP with services provided by the local community health service sector.
- Partner with research chairs and other scientists at IBH to advance their work in alignment with THP's mission and strategic directions in creating a *new kind of healthcare for a healthier community* enabled by research and innovation.
- Contribute to the advancement of IBH/THP as a recognized local, provincial, national, and international leader in applied health services, systems and population health research, education, and impact.

- Advance system priorities and deliver on key research initiatives that effectively integrate IBH/THP's vision for philanthropy, purpose, and impact.

Experience

The ideal candidate will be a mental health and addictions clinician and leader in health system research with an emphasis on innovative models of care or system redesign and have a distinguished track record of successful research leadership and scholarship, including a strong peer-reviewed publication record and research activities with local, regional, national, and international practitioners and policy makers, and competitive research grant funding. With experience in advancing health services interventions research, the successful candidate will have a medical, nursing, clinical psychologist, psychotherapy, social work or other relevant professional clinical degree with mental health specialization) and an associated graduate degree (i.e., MPH, PhD, MSc), and be eligible for (or currently have) an academic appointment at the University of Toronto. As an outstanding research leader committed to health system performance and innovation, the successful candidate will also be an exceptional relationship developer capable of inspiring teams, peers, and stakeholders. A demonstrated ability to partner in an invigorating, evolving, pioneering organization/environment is a definite asset. To confidentially explore this opportunity, please email your resume, quoting the appropriate position title, to Judy Mandelman or Nancy Lismer, at resumes@promeus.ca.

Trillium Health Partners and Promeus Inc. are committed to building an intentionally inclusive environment that engages, supports, and empowers employment equity and diversity in the workplace and communities served. We welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

