

Psychologist

*Please note that the annual salary for this position is \$82,386 to \$105,733.

The Ontario Public Service is one of the largest employers in the province, with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

the Ministry of the Solicitor General is seeking experienced Psychologists to join its multi-disciplinary team of health care professionals at the Central East Correctional Centre.

As a Registered Psychologist, you will be part of a dedicated team in the delivery of individual and group treatment programs, as well as therapy and consulting services. If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

The Ontario Public Service (OPS) offers a competitive compensation package, including a defined pension plan. We support career and leadership development, invest in learning opportunities, and recognize team and individual achievements.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union website (www.opseu.org) for a copy of the current collective agreements, and the OPSEU Pension Trust website (www.opstrust.com) for information on the pension plan.

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

In this role, you will:

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests
- Provide risk assessment reports to the Ontario Parole Board
- Organize and conduct research and program evaluation projects
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

Location: Lindsay

How do I qualify?

Mandatory

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

Specialized Knowledge and Skills

- You have demonstrated knowledge of the science and practices of psychology, including psychotherapeutic and assessment techniques, to plan, conduct and coordinate services
- You can apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment of offenders
- You have knowledge of forensic psychological theories, practices and procedures

Communication and Interpersonal Skills

- You can effectively communicate information on assessment approaches, findings, and treatment and rehabilitative activities
- You can use motivational interviewing skills to encourage the use of psychological services with a goal of promoting change
- You can maintain strong working relationships with staff in multi-disciplinary teams and community agencies

Analytical and Organizational Skills

- You can determine the most appropriate diagnostic approach from a range of alternatives
- You can evaluate the effectiveness and efficiency of treatment and rehabilitative programs
- You can use sound judgement when working with highly confidential information and cases

Other Essential Skills

- You can organize and co-ordinate psychological services
- You have knowledge of, and experience with, program evaluation techniques

Salary Range: \$1,610.68 - \$2,067.10 Per Week

Additional information:

- 5 Permanent - Full Time, 541 Highway 36, Lindsay, East Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Corporate Talent Programs Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- At this time, all employees working in congregate living settings are required to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](#)), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Employer's policy and will be required to attend a vaccine education program, as determined by the Employer. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program. All employees working in congregate living settings must undergo regular rapid antigen testing, regardless of vaccination status.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 190611**, by **Tuesday, December 13, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers