

Black Youth/Young Adult Mental Health, Clinical or Clinical Developmental Psychology, Faculty of Health

The Department of Psychology, Faculty of Health at York University invites highly qualified candidates to apply for a professorial stream tenure-track appointment in **Black Youth/Young Adult Mental Health** at the Assistant Professor level, to commence July 1, 2023. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

This position is open to qualified individuals who self-identify as Black peoples of African Descent (for example Africans and African heritage people from the Caribbean, Americas, Europe). Recognizing the underrepresentation of Black faculty, this opportunity supports the University's Affirmative Action program and has been developed based on the special program provisions of the Ontario Human Rights Code. To receive full consideration, candidates should complete and submit a self-identification form as part of York University's Affirmative Action program (detailed below). The successful candidate will be joining a vibrant scholarly community at York, where we aspire to achieve equity and diversity in all areas, including race equity. In particular, representation of Black Scholars in Psychology is a need that has been identified by students and faculty. The position is part of a cohort hire across a number of faculties and fields of study. Those interested can read more about York's investment in [Advancing Black Research & Scholarship](#), including recipients of the inaugural [York Black Research Seed Fund](#) awards.

We conceive of this position broadly, open to individuals working in any area of Clinical Psychology practice with Black adults, children and/or youth, and their families. The goal is to hire a clinician-scientist with specific research focus and clinical experience working with mental health services in Black communities; this includes but is not limited to assessment and intervention for emotional, social, cognitive, behavioural, and/or adjustment difficulties. The primary graduate area affiliation of the successful candidate could be either Clinical (C) or Clinical Developmental (CD), depending on their research focus and/or client populations. The C area includes faculty who primarily conduct research and clinical work with adults, and the CD area includes faculty who primarily conduct research and clinical work with children, youth, and families on issues around development and mental health. Both areas include faculty with a focus on neuropsychology.

Applicants must hold a PhD or closely related degree (PsyD or EdD) from CPA/APA accredited clinical programs, with the degree completed by the appointment start date. The applicant should hold registration with the College of Psychologists of Ontario or be eligible to apply for supervised practice. For those who are not registered, the faculty in the C or CD area would aid in the candidate's process of attaining registration.

Candidates must provide evidence of research excellence or promise of research excellence consistent with their disciplinary training and rank as demonstrated through the following: the research statement; a record of publications (or forthcoming publications) with significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees. Applicants should have a clearly articulated program of

research. The successful candidate must be eligible for appointment as a full member of the Faculty of Graduate Studies. The successful candidate will also share in the administrative work of the Department, Faculty, University, and/or Faculty Association, and participate in various decision-making councils of the University.

The position will involve undergraduate teaching, the supervision of Honours students, as well as graduate teaching and supervision. Experience in teaching assessment or intervention is an asset. The successful candidate must demonstrate teaching excellence or potential for excellence in teaching as provided through the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet, and our future. Our Psychology Department is ranked 8th in Canada according to 2020 QS World Rankings and 33rd in the World according to the 2020 Times Higher Education Global Impact Rankings.

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who self-identify as 2SLGBTQ+, can be found at www.yorku.ca/acadjobs or by calling the AA line at 416-736-5713. Applicants wishing to self-identify as part of York University's Affirmative Action program can do so by downloading, completing and submitting [this voluntary self-identification form](#).

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents, and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory [Work Status Declaration](#) form.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Dr. Jennifer Connolly, Chair – Department of Psychology at psychair@yorku.ca.

The deadline for receipt of completed applications is **January 30, 2023**. Please provide a cover letter of application (please specify the title of the position in the subject line of your email and in any correspondence), an up-to-date curriculum vitae, statements of research and teaching interests, three examples of your scholarly contributions (e.g., publications, dissertation chapters, or alternatives), and the names and contact information for three referees willing to provide a confidential letter of reference if the candidate is short-listed. Applications should be submitted as a single pdf file and sent to: psycjobs@yorku.ca.