

## **Assistant Professor, Counselling Psychology (Full-Time Core Faculty Position)**

### **Job Details**

#### **Description**

Adler University is a highly recognized teaching institution that was established in Vancouver in the 1970's, and utilizes the Adlerian theory of community psychology to graduate socially responsible practitioners. We are looking for two dynamic full-time Core Faculty members to join our Master of Arts in Counselling Psychology and Master of Counselling Psychology Programs. Our faculty are a close-knit team that meets weekly to discuss program and supervision issues. We are known as being a different kind of faculty community that offers mentorship and support as we work from common values with a focus on social justice. The Core Faculty position involves providing instruction for courses in the two counselling psychology programs (i.e., Master of Arts in Counselling Psychology and Master of Counselling Psychology), supporting student learning and outcome measurements, supervising student thesis projects, engaging in committee work, providing clinical supervision to students on practicum, participating in program development, and student academic advising. The position entails attendance at monthly Faculty Council and weekly Program meetings on campus. The faculty position reports to the Program Director of the programs. As a teaching university and a counselling program that follows the scholar-practitioner-advocate model, faculty contracts are designed around a 4-day week. Faculty are encouraged to have a private practice separate from their work at Adler University. The start date for this position is May or September 2023.

#### **Qualifications:**

##### **Education/Experience Required:**

- A doctoral-level degree in Counselling Psychology or Counsellor Education from a recognized program accredited by CCPA, CPA, APA, or equivalent. (We are accepting **ONLY** counselling doctoral degrees currently.)
- A minimum of five (5) years of progressive counselling, and supervising experience.
- Strong record of teaching experience

##### **Certifications/Licenses:**

- Professional registration as a Clinical Counsellor or Psychotherapist (eg with British Columbia Association of Clinical Counsellors, Canadian Counselling and Psychotherapy Association), or Psychologist Registration (or registration eligibility) with the College of Psychologists of British Columbia, is a requirement.

- Candidates who are not already Registered Psychologists may be required to pass a pre-employment background check.

### **Desired Qualifications:**

- A strong passion for and strong record of teaching, clinical work, and thesis supervision experience at the graduate level.
- A strong record of participation in training activities, including the provision of clinical supervision to trainees.
- Knowledge of several theoretical orientations in order to supervise students during their clinical practicum.
- A record of scholarship related to Counselling Psychology or Counsellor Education.
- Commitment to training counsellors to work with marginalized and underserved populations, in keeping with the Adler University's emphasis on social justice and socially responsible practice.
- Strong skills in networking, creating and maintaining relationships, problem solving, diplomacy and stepping into sensitive conversations inviting self-reflexivity and inclusiveness.
- Experience with counselling in diverse cultural contexts would be an asset. Experience counselling and supervising in one of the prevalent languages found in the Greater Vancouver area would be an asset (e.g., Cantonese, Mandarin, Hindi, Punjabi, or Spanish).
- Experience in program development and community liaising are an asset.

### **Essential Duties and Responsibilities:**

Teaching, advising and mentoring students, participation in institutional, campus and program committees, admission efforts, advising/mentoring students, as well as support of program and institutional initiatives. Candidates must be willing to align with the University's mission and values which is training socially responsible practitioners, engaging communities, and advancing social justice.

### **Application Process:**

Applicants should electronically submit a curriculum vita, statement of teaching philosophy, a cover letter addressing qualifications and interests, and three professional references with contact information. Review of applications is ongoing, and we will continue this search until the position is filled.

**Adler University Benefits:**

Our institution provides a comprehensive benefits package for full-time staff/ faculty which includes health, dental, vision, supplemental life insurance, EAP, LTD, and an RRSP plan. Faculty have 5 weeks of vacation per year. We embrace and encourage continued education through our Tuition Reimbursement / Professional Development Benefit Program.

**Equal Opportunity Employer:**

Adler University is committed to the principle of equal employment and advancement opportunity for all employees and potential employees, along with discrimination and a harassment-free workplace environment. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.