

JOB DESCRIPTION

JOB TITLE:	Psychologist	DATE PREPARED:	December 8, 2022
DEPARTMENT/PSU:	Extensive Needs	DATE REVISED:	
UNIT LAYER:	Autism Program	LOCATION:	
AFFILIATION:	OPSEU	PAY BAND:	Band 32 (MM)

POSITION SUMMARY:

A Psychologist is required to provide assessment and intervention through a new service for children and youth with extensive and urgent behaviours, mental health, medical, developmental, and social needs. Because this is a new service, we are looking for a Psychologist interested in playing a critical role in leading the development of the clinical model for this service, and as such, this person would also play the role of **Clinical Lead** for the service. The clinical work for this position will comprise of caring for patients in the Extensive Needs care pathway. The Psychologist will work with children and youth up to 18 years old and their families, providing psychological assessments and evidence-based individual, family, and group psychotherapy and interventions. The Psychologist will lead the development and implementation of the Clinical Model of the Extensive Needs service.

This service is being implemented across three sites (CHEO, McMaster Children’s Hospital, and Holland Bloorview Kids Rehabilitation Hospital). As such, research and evaluation will be conducted as an inter-organizational collaboration. The Psychologist will hold an integral role, working collaboratively with counterparts at each site, in conceptualizing, developing, and implementing research and evaluation within the Extensive Needs service.

REPORTING:

Under the general direction of Manager, Autism Program.

MAIN RESPONSIBILITIES:

- Provide evidence-based, crisis-oriented, brief therapy, e.g., problem solving therapy, motivational interviewing, solution-focused brief therapy or others, to the patients in the Extensive Needs care pathway.
- Provide comprehensive psychological assessments, with a focus on diagnostic formulation as well as short-term interventions.
- Liaise with other healthcare professionals within the hospital and in the community with regard to assessment findings or recommendations, and their implications for the management of the child/youth.
- With support from Extensive Needs project staff, lead the clinical model development work for this service, including overseeing activities including literature reviews, environmental scans, current state analysis, and gaps analysis.
- Participate in multidisciplinary team meetings.
- Lead and contribute to program evaluation initiatives and contribute to, as appropriate, the development of research projects that reflect the multidisciplinary nature of the clinical services provided by the Extensive Needs team.



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- Perform administrative tasks such as maintaining clinical documentation, progress notes, workload statistics, and updating health records in accordance with established standards.
- Provide supervision of residents and/or practicum students
- Perform work in accordance with the provisions of the Occupational Health and Safety Act and Regulations and all CHEO corporate/departmental policies and procedures related to Occupational Health and Safety.
- Perform other related duties as required.

QUALIFICATIONS:

EDUCATION AND TRAINING:

- Ph.D. in Clinical Psychology from a CPA or APA accredited clinical psychology program (Essential)
- Registration as a Psychologist in Ontario or eligibility for registration (Essential)
- Designated practice as a Psychologist in the area of Clinical Psychology with children and adolescents (Essential)

EXPERIENCE:

- Minimum of five (5) years' experience in providing psychological assessments and evidence-based interventions to children and youth presenting with some combination of complex behaviour, mental health, medical, developmental, and/or social needs (Essential)
- Demonstrated experience working with children and youth with complex, challenging or interfering behaviors or severe behaviours affecting safety (Essential)
- Demonstrated experience and knowledge in different individual and group psychotherapeutic modalities (e.g., CBT, DBT, EFT, MI, Solution-focused therapy, etc.) (Essential)
- Demonstrated experience and knowledge in family therapy (Essential)
- Demonstrated experience and knowledge in the area of risk assessment and management (risk of self-harm, harm to other, elopement) (Essential)
- Demonstrated experience with crisis intervention (Essential)
- Demonstrated experience in a pediatric healthcare setting (Essential)
- Demonstrated supervision experience (Preferred)

SKILLS/KNOWLEDGE/ABILITIES:

- Demonstrated ability to provide group facilitation (Essential)
- Demonstrated leadership and communication skills required to lead a group of interdisciplinary professionals through the development of a new clinical model (Essential)
- Demonstrated strong interpersonal skills and demonstrated ability to work collaboratively with other healthcare professionals in a multidisciplinary team (Essential)

OTHER REQUIREMENTS:

- Vulnerable Sector Check (Level 3) is required (Essential)
- Bilingualism – Fluency in both French and English (Preferred)