

Job Title: Clinical Therapist - NZ Pooling Posting - Mental Health & Addictions

Req ID: 144369

Company: Nova Scotia Health

Location: Northern Zone- Flexible within the zone

Department: Mental Health and Addictions

Type of Employment: Various types of work assignments available

Status: Healthcare Position

Posting Closing Date: Open Until Filled

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services. Join a diverse team of innovators, collaborators and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

We are actively seeking Clinical Therapists for our Northern Zone area of Nova Scotia. Click here for more information about living and working in the [Northern Zone](#)!

Responsibilities

Our Clinical Therapists provide assessment, treatment planning, evidence-based interventions, and crisis management for clients. In addition to those duties, the Clinical Therapist has the opportunity to participate in quality initiatives in the program of care, engage in collaborative person-centred care, and utilize available information technology to support best practice. The Clinical Therapist receives and provides supervision and mentorship. It is an expectation that the Clinical Therapist will act in a professional and ethical manner, following all recognized codes of ethics, standards, legislation, and guidelines relevant to clinical practice and profession. They will convey respect and a solid understanding of subtle and complex diversity and inclusion issues as they relate to specific groups. Our various areas of opportunities include: Child and Adolescent, Adult, School-based and Crisis and Urgent Care Services within our Mental Health and Addictions teams.

Qualifications

- Masters degree in a clinical health-related discipline (Masters in Social Work, Psychology (Registered with a Masters or PhD/PsyD), Masters in Counseling, Masters in Nursing or Masters in Occupational Therapy). We may consider candidates who have completed course work and are awaiting convocation/graduation.
- Licensure or eligibility for licensure with the respective licensing body (Nova Scotia College of Social Workers (NSCSW); Nova Scotia Board of Examiners (NSBEP); Nova Scotia College of Counselling Therapists (NSCCT); Nova Scotia College of Nursing (NSCN); or Nova Scotia College of Occupational Therapists (COTNS)).
- Two years' relevant clinical experience required. Candidates with less experience may be considered on a developmental classification pay scale with opportunities for training and

development.

- Competencies in other languages an asset, French preferred.

PLEASE NOTE: Applicants relying on education and experience equivalencies must clearly state such equivalencies in their cover letter, resume, or application. Additionally, candidates will not be considered for an interview if applications are incomplete or are missing information. During the application process, we will ask you a few questions to determine which of our opportunities might be right for you. At that time, we will pair your application with an existing vacancy and send you a copy of that posting.

Hours of Work

Positions vary from full time, part time, temporary assignment or casual relief.

Salary Information

Clinical Therapist:

\$36.04 - \$47.38 hourly

Clinical Therapist (Developmental):

\$32.14 - \$40.59 hourly

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan (permanent and long assignments only).

Successful candidates may also qualify for incentives including signing bonus and moving expenses.

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Some opportunities may be eligible for our Employee Referral Program. If a Nova Scotia Health employee refers a candidate who is not working for the organization and the candidate is hired, the employee who made the referral may be eligible to earn up to \$1000. For more details and instructions, please visit [Recruitment - Incentives](#)

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

As per the COVID-19 Mandatory Vaccination Protocol in High-Risk Settings, Nova Scotia Health requires all team members to be fully vaccinated by November 30th, 2021.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.

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