



Clinical Leader, Brief Intensive Outreach Services

APPLY NOW

Req ID: 150692

Department/Program: Brief Intensive Outreach Services (BIOS), Mental Health & Addictions Program

Location: Dartmouth, NS

Type of Employment: Permanent Hourly FT (100% FTE) x 1 position(s)

Start Date: March 2023

Union Status: NSGEU Healthcare, Healthcare Bargaining Unit

Compensation: \$50.3716 - \$67.3047 /hour

Closing Date: March 08, 2023 (Applications are accepted until 23:59 Atlantic Time)

IWK Health is a respected academic health sciences centre located in Halifax, Nova Scotia, providing tertiary and primary care for two million children, youth, adults and families each year across the Atlantic region. We have a team of approximately 4000 employees, physicians, volunteers and learners at sites across [Nova Scotia](#). People build careers with IWK Health with our focus on training and mentorship opportunities. We recognize each other's talent and celebrate our successes. We collaborate in modern facilities or virtually from home, align our work to our [values](#), and enjoy access to enhanced [benefits](#) and wellness programs. We are proud to support our patients, families and communities and are grateful for the generous donor support we receive.

Promoting an anti-racist environment, and calling out discrimination as we work and provide care, is important to us. We are located in Mi'kma'ki, the unceded and ancestral territory of the Mi'kmaq people. Working in Mi'kma'ki and providing care to those across Atlantic Canada is a shared privilege with the original inhabitants who have lived here for many thousands of years prior to colonization. There are 13 First Nation communities across Nova Scotia, and more than 50 historic African Nova Scotian communities who also have a long, deep, and complex history dating back over 400 years. We have the highest percentage of people with disabilities in the country. Nova Scotia has the highest proportions of transgender and non-binary people than any other province or territory in the country. We are active in our work to eliminate discrimination, but have more work to do to build that trust, acknowledge our biases and reduce the barriers our diverse communities face. We want IWK Health to be a safe and supportive space of equity and belonging in the care we provide and the employment we offer. We welcome all interested persons who self-identify as Indigenous, Black/African Nova Scotians, Persons of Colour, Immigrants/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply to support our goal for our workforce to be representative of the patients, families, and communities that we care for at all job levels.

The Opportunity

Reporting to the Clinical Manager and working in collaboration with the care team, the Clinical Leader, ASD BIOS provides direct clinical services to client and families (50%) and also provides clinical leadership and oversight for the ASD Specific Care and brief intensive outreach service provided provincially by IWK and NSH (50%). Specifically, this includes provision of clinical leadership, supervision and support to the ASD BIOS team at the IWK and NSH. This position ensures the quality of the ASD BIOS service as per provincial standards and represents the IWK MHA program clinical needs at a provincial level in relation to this service.

The major responsibilities of this role include provincial and local leadership, clinical supervision, direct clinical practice and clinical capacity building (education and training) with internal and external partners. This position is a member of a multi-disciplinary team currently comprised of two part-time psychiatrists, a Board Certified Behavior Analyst, Speech-Language Pathologist, Registered Behaviour Technician, Social Worker and Occupational Therapist.

Hours of Work

7.5 hour shifts, Monday to Friday, 0830-1630, with some evenings. Flexibility is required.

Your Qualifications

- Doctoral degree (Ph.D./PsyD) in Clinical Psychology; completion of a full-year, full-time Canadian Psychological Association/American Psychological Association internship/residency (or an equivalent) required.
- Registration, or eligibility for registration, with the NS Board of Examiners in Psychology required.
- Minimum of 2 years formal training and clinical experience working with young children with development disabilities, specifically Autism Spectrum Disorder (ASD) required.
- Minimum of 1 year leadership/supervision experience required.
- Demonstrated experience and competency in ASD treatment for parents, children and adolescents required.
- Experience and knowledge in the area of Applied Behaviour Analysis including Pivotal Response Treatment (PRT), Positive Behaviour Support (PBS) and Picture Exchange Communication Systems (PECS) required.
- Demonstrated experience in patient/family teaching required.
- Demonstrated understanding of and commitment to family centred care and evidence informed practice.
- Demonstrated ability to work effectively both independently and as part of an interdisciplinary team.
- Demonstrated excellent communication and organizational skills.
- Knowledge and experience with continuous quality improvement methodology.
- Knowledge of IWK Mental Health and Addictions Services, Children's Health Autism Services and community resources
- Current Non-Violent Crisis Intervention (NVCI) certification.

Thank you for your interest in IWK Health. Please note that we only contact applicants selected for interview/testing. If we invite you to participate in an assessment process (such as an interview or testing) you have the right to request accommodation. Please discuss your needs when invited to the assessment process.

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

An offer of employment is conditional upon the completion and satisfactory results of all applicable background checks and confirmation of credentials. Additionally, as per Nova Scotia's COVID-19 Vaccine mandate, any offer of employment will be conditional upon submitting proof of full vaccination status. Medical exceptions or any other kind of requested exception based upon the Health Centre's obligations pursuant to the Nova Scotia Human Rights Code will be considered on a case-by-case basis.

If you are an employee of IWK Health, please apply through the [internal careers page](#) to ensure you are flagged as an internal applicant.