

## Director Forensic Services/Chief Psychologist

### Nature and Scope

The Saskatchewan Health Authority is currently seeking a permanent full-time Director Forensic Services/Chief Psychologist for Saskatchewan Hospital, located in North Battleford, Saskatchewan.

The Director Forensic Services/Chief Psychologist (Director) is a key leader in Saskatchewan health care, partnering with system leaders to achieve our province's healthcare goals. The Director is responsible for contributing to the development and achievement of strategy by articulating gaps and needs. The Director supports strategy through the development and execution of operational and business plans, including cascading, monitoring, reporting, and course correction of same. The Director demonstrates strong leadership to enable an innovative and positive working climate and a client-centric culture. The Director must work cross functionally within the portfolio and across the organization to support operations. The Director will develop partnerships and work closely with system and community partners.

### Specific Accountabilities

- Responsible for the administration of Forensic Services and for the custody and care of serving and remanded prisoners, those requiring a court ordered assessment, those deemed Unfit to Stand Trial and those found Not Criminally Responsible and ordered detained in custody by the Criminal Justice System.
- Designated by the Ministry of Policing and Corrections as Administrator (warden) of the Forensic Unit Correctional Facility, including power of arrest and detention as a Peace Officer, as well as designated by the Saskatchewan Criminal Review Board pursuant to the Criminal Code to keep detainees in custody and increase/decrease the restrictions on their freedoms in a manner that will protect public safety.
- Provides expert opinion evidence to the Provincial and Federal courts on forensic issues
- Liaises with legal authorities for the transfer and escort of all serving and remanded prisoners, as well as with the Ministry of Justice, Ministry of Corrections and Policing, Royal Canadian Mounted Police, municipal police throughout Saskatchewan, Ministry of Health, Ministry of Social Services, Saskatchewan Health Authority staff and other related agencies and programs.
- Maintains effective working relationships with forensic initiatives at provincial, national, and international levels through collaboration with other forensic services and criminal justice interests and with forensic interests
- Responsible for the administration and oversight of the provision of psychological services at SHNB including development and provision of clinical, educational, consultative and research services.
- Plan, organize, implement, monitor, evaluate and report of position responsibilities, including course correction as necessary.
- Contribute to the development of the strategic direction for the area, through influencing and advising on current and emerging issues and trends.

- Develop initiatives, strategies and tactics to effectively and efficiently support and achieve the portfolio's strategic initiatives and the Saskatchewan Health Authority's strategic plan.
- Develop and implement operational plans for programs and services to achieve business and operational objectives.
- Develop and manage portfolio budget.
- Serve as a key advisor on portfolio functions and issues, working directly with the Executive Director on management and organizational issues.
- Build and strengthen relationships, partnerships and alliances that support strong engagement and cross functional management throughout the organization.
- Develop and lead a skilled and engaged team through effective communication and team work.
- Lead collaboratively in a unionized environment, including respecting and working within the terms and conditions of collective agreements.
- Direct supervision of staff including hiring, orientation, performance evaluation, development planning, discipline and dismissal.

### **Facility Information**

Opening in September, 2018, the new Saskatchewan Hospital (188 beds, plus 96 secure beds), offers a uniquely designed setting (400,000 square foot building area), shaped by the principles set out by the patients including connections to nature and an abundance of natural light in patient spaces. The common areas of the new facility include innovative space for individual or group activities including music, art, exercise, and learning practical skills for life. The state-of-the-art design of this new facility includes better patient, staff and supply flows including supportive infrastructure, technology and programming for optimal patient care and treatment. The design of this one of a kind facility represents the input from patients and staff to ensure that the best care, treatment and recovery can be achieved.

### **Qualifications/Experience**

- A recognized Doctorate in Psychology
- Licensed and in good standing with professional association and/or regulatory body, if applicable
- 3-5 years' experience in the provision of psychology services
- Experience, at an operational level, as a leader who has developed and led innovative planning and programs in a complex, multi-stakeholder environment
- 3-5 years in a leadership position with progressive advancement

### **Additional Information**

The salary for this position is \$181,000 and benefits as per Out-of-Scope terms and conditions of employment. Typical hours of work would be 7.5 hours per day (M-F). The successful applicant may also qualify for a \$25,000 recruitment incentive, and up to \$10,000 in relocation assistance.

The successful candidate is responsible to obtain and provide an original Criminal Record Check (CRC) & Vulnerable Sector Check (VSC) from their local police service, RCMP or previous country/countries of residence that is dated within the past six (6) months that is satisfactory to the Saskatchewan Health Authority. Internal candidates may be required to provide a CRC & VSC during recruitment and selection process.

Any questions or inquiries please contact Linda Shynkaruk (Director of Saskatchewan Hospital) at (306) 440-4120. Resumes can be forwarded to the Human Resources Department at [hrreception@pnrha.ca](mailto:hrreception@pnrha.ca) or call (306) 440-4280 for further information.