



NIAGARA REGIONAL POLICE SERVICE

Civilian Career Opportunity

Position Title:	Service Psychologist
Work Location:	On site at 5700 Valley Way, Niagara Falls
Association:	Niagara Regional Police Association
Position # applied for:	E03/2023
Posting Date:	March 16, 2023
Closing Date:	April 6, 2023, 2023

Position Summary:

The Service Psychologist is responsible for the provision of a broad range of functions including psychological evaluation, counseling, corporate consultation, program development and mental health education.

Major Responsibilities:

- Consultation to senior management regarding policies and strategic direction, especially related to the psychological health and well-being of members.
- Assist in the development and maintenance of the Service's mental health strategy.
- Administer and oversee the Psychological Wellness Program including Peer Support, Critical Incident Response and Safeguarding.
- Directly supervise the activities of the Mental Health Clinician ensuring the timely and effective delivery of the Service's comprehensive Psychological Wellness Program.
- Critical incident response to potentially traumatic events.
- Health education and training on topics related to mental health, coping, resilience-building, and the reduction of stigma related to seeking psychological support.
- Advocate for improvement in access to community mental health resources in partnership with the community services and local health care agencies.

Job Specifications:

- A Ph.D. in Clinical Psychology, or a recognized equivalent, from an accredited university.
- Registration in good standing as a psychologist authorized for autonomous practice by the College of Psychologists of Ontario.
- 10 years of experience in psychological service provision, which includes a minimum of five years of experience completed post-registration and at least three (3) years of experience within a first responder environment.
- Experience dealing with critical and traumatic incident response.
- Advanced skill and experience in psychological assessment and intervention.
- Demonstrated knowledge of issues in policing and professional best-practices.
- Knowledge and experience in proactive resilience building.
- The ability to work in a highly complex and often political work environment that requires interpersonal sensitivity, confidentiality and adaptability.
- Valid Class G Driver's License and acceptable driving record is required.
- Excellent communication and conflict resolution skills.
- Must be available to provide after-hours support for members on an as needed basis (i.e. critical incidents).

This is a permanent full-time opportunity with the Service with an annual salary starting at \$155,266.55.

How to Apply:

Qualified applicants are invited to submit a resume and cover letter via
<https://niagarapolice.formbuilder.ca/Human-Resources/Civilian-Application-Form>

We thank all applicants in advance for their interest. Only those candidates selected to proceed in the process will be contacted.

The Niagara Regional Police Service is an equal opportunity employer which values diversity in the workplace. We will provide accommodations for a disability in employment activities, in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act. Please contact us at (905) 688-4111 Ext. 102-5129 or careers@niagarapolice.ca if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process.