

## **Clinical Psychologist – Adult or Lifespan Mental Health Northern Health Region & University of Manitoba**

The Northern Health Region (NHR) and the Department of Clinical Health Psychology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba invite applications for a Geographic Full-Time (GFT, contingent) Clinical Psychologist (**Position #30539**) with a flexible start date in **Fall 2023**, and opportunity to start earlier or later if needed. The position integrates clinical and academic roles (approximately 80% clinical; 20% clinical teaching/applied research). The successful applicant will be appointed to the Medical Staff of the NHR and will be appointed to the Department of Clinical Health Psychology, Max Rady College of Medicine, at the academic rank commensurate with experience, typically Assistant Professor. Current interns/residents welcome to apply.

Clinical Health Psychology (CHP) is unique in Canada, being both an academic department in the Max Rady College of Medicine and a provincially-led clinical service in the Manitoba health system, with a mandate to provide psychological services across a range of hospital and community sites in urban and rural/northern settings. As a member of CHP, the Psychologist joins a large team of dedicated psychologist colleagues across the province who provide mentoring, consultation, and collegial support.

For more information visit <https://umanitoba.ca/medicine/department-clinical-health-psychology>

The Clinical Psychologist will provide clinical services to the Northern Health Region, including consultation to community mental health teams, standard and complex diagnostic assessments, and clinical intervention, with opportunity for inpatient consultation. While the primary focus is in adult services, a Clinical Psychologist with lifespan training and experience who could also provide child and adolescent services would be welcome. The successful candidate would join a strong team of interdisciplinary professionals which includes psychiatrists, nurses, social workers, and community mental health workers.

The successful candidate can choose to be based in Flin Flon, The Pas or Thompson, the main health hubs in the region. The city of Flin Flon is 765 kms northwest Winnipeg (population 5,200); the town of The Pas is 630 kms northwest of Winnipeg; the city of Thompson is 760 kms north of Winnipeg (population 13,700). All three sites are located in the heart of adventure territory, where you'll be surrounded by the tranquility of nature, breathtaking views, beautiful lakes and trails to discover, while being able to enjoy local amenities such as shopping, restaurants, fitness centers and more. For more information on northern Manitoba, visit <http://www.cityofflinflon.ca/>; <http://townofthepas.ca/>; <https://www.thompson.ca/>; <https://www.travelmanitoba.com/manitoba-north/>.

The Northern Health Region (NHR) is geographically the largest of the five Manitoba health regions, covering the northern half of the province, and is populated with many communities. NHR strives to have a diverse workforce in an inclusive and accessible workplace. For more information about the NHR, visit [www.northernhealthregion.ca](http://www.northernhealthregion.ca).

### **Position Responsibilities:**

- Consultation to health and mental health professionals throughout the Northern Health Region; clinical leadership with community mental health teams regarding psychological aspects of care
- Clinical services to adults with mental health concerns, including diagnostic and cognitive assessment and evidence-based treatment (individual and group-delivered). Clinical services to children and youth, where have applicable training.
- Clinical program development and evaluation.
- Clinical supervision and teaching of psychology residents in our CPA-accredited residency training program; teaching of medical students and learners from other health professions and continuing professional education of health professionals.
- Applied clinical research.

### **Qualifications:**

- Doctoral degree (PhD or PsyD) in Clinical Psychology from a CPA or APA-accredited clinical psychology training program, and completion of a CPA or APA accredited internship/residency.

- Registered or eligible for registration as a Psychologist (C.Psych.) with the Psychological Association of Manitoba [www.cpmb.ca](http://www.cpmb.ca)
- Education, training and experience in diagnostic evaluation, and administration and interpretation of standard adult psychodiagnostic and cognitive psychological tests and measures.
- Education, training, and experience in evidence-based psychological interventions and individual & group treatment delivery for a range of mental health conditions
- Ability to provide consultation to interdisciplinary teams including to other mental health professionals
- Excellent interpersonal skills, oral and written communication skills, and inter-professional teamwork skills.
- Education, training and experience in child and adolescent mental health assessment/treatment would be an asset
- Training, experience and/or research background/interests in Indigenous health would be an asset.
- Satisfactory results of pre-employment criminal records, child and adult abuse registry, and vulnerable persons checks required.

**Salary and Benefits:**

- Attractive salary schedule, with benefits package through the University of Manitoba, and relocation support.
- The Geographic Full-Time (GFT) agreement provides the opportunity for on-site private practice.
- Supervision will be provided by the CHP Program for individuals registered at the C Psych Candidate level, until completion of registration requirements for independent practice as a C Psych, with subsequent consultation support.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The University of Manitoba and Northern Health Region are committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195.

Interested persons should apply in writing referring to **Position #30539**, including curriculum vitae, and provide the names and contact information of three references to:

Dr. Lesley Graff, Chair - Search Committee  
 Head, Department of Clinical Health Psychology  
 Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba  
 &  
 Provincial Medical Specialty Lead, Clinical Health Psychology, Shared Health  
 PZ350-771 Bannatyne Avenue, Winnipeg, MB R3E 3N4  
 Email: [rperinot@hsc.mb.ca](mailto:rperinot@hsc.mb.ca) (admin)

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of *"The Freedom of Information and Protection of Privacy Act"* (Manitoba). Please note that curriculum vitae and other supporting documents may be provided to participating members of the search process.

Priority review will be given to candidates who apply on or before **June 5, 2023**. Applications will continue to be accepted until the position is filled.