

Psychological Associate

Join Northeastern Ontario's Health Care Leaders!

Requisition #: 2841

Permanent Full-Time position

Location: Sudbury Mental Health and Addiction Centre

A dynamic and growing health care environment awaits you in Sudbury Ontario: Canada's happiest city! Surrounded by provincial parks and over 200 lakes, Greater Sudbury has over 160,000 residents and is a rich mix of urban, suburban, rural and wilderness environments. Just a one hour flight or four-hour drive of Toronto; here, you will experience the balance of a challenging clinical career and a comfortable lifestyle, right in the heart of Northern Ontario's largest city.

Health Sciences North (HSN) is seeking an innovative leader for the position of Psychological Associate to join our Regional Eating Disorders team. Provide psychological services including assessment, consultation, diagnosis and treatment of patients of all ages (children, adolescents and adults) presenting for eating disorder program service. Support the implementation of clinical best practices, knowledge transfer, and translation of evidence into practice for disciplines working across the Mental Health and Addiction Program and other programs as required.

The successful candidate must have a minimum of a Master's Degree in Clinical Psychology from an accredited university. Current and unrestricted registration with the College of Psychologists of Ontario (CPO) in the area of Clinical Psychology with children and/or adolescent and/or adult competence. Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required. A minimum of Minimum of three (3) years' experience working in the eating disorders field. Experience working in community-based, out-patient programs is required. Experience with information technology (video conferencing, electronic mail, telehealth, website development) for consultation, assessment, treatment and training purposes is required.

If you enjoy working in a fast-paced, team environment and are looking for a rewarding career opportunity, you are encouraged to view the full job description on the HSN Careers Website.

Interested applicants are asked to apply directly to requisition #2841 on the HSN Careers Website at hsnsudbury.ca/careers. This position will continue to be posted until filled.

KEY FUNCTION:

Provide psychological services including assessment consultation diagnosis and treatment of patients of all ages (children, youth and adult) presenting for eating disorder program service. Support the implementation of clinical best practices, knowledge transfer, and translation of evidence into practice for disciplines working across the Mental Health and Addiction Program and other programs as required.

REPORTING:

- Under the general direction of the Clinical Manager, Regional Eating Disorders Program.

DUTIES:

- Perform psychological assessments and clinical evaluations to diagnose or treat eating and feeding Avoidant/Restrictive Food Intake Disorder (ARFID) disorders.
- Formulate and conceptualize treatment planning from diagnosis and select consequent best practice treatment models.
- Provide a range of individual and group therapies specific to the complex needs of eating and feeding (ARFID) clients.
- Consult and liaise with appropriate resources to ensure quality care and maintain patient safety.
- Manage suicidal risk.
- Work collaboratively with all team members to determine, implement, and evaluate treatment plans.
- Provide formal and informal teaching to university students, psychology interns, and other staff as required.
- Select and supervise Master's Level psychology students receiving field instruction, and liaise with related educational institutions.
- Supervise psychology staff eligible for application to the College of Psychologists of Ontario (CPO).
- Fulfill ongoing education and training requirements as outlined in the CPO Quality Assurance Program to retain autonomous licensure; attend conferences and in-services as permitted.
- Maintain up-to-date charting/records in compliance with HSN and departmental policies and procedures and the CPO's reporting requirements.
- Act as a resource for client and family education.
- Participate in and lead research studies as required.
- Design and implement programs and program evaluation.
- Evaluate patient care and satisfaction on an ongoing basis and formulate solutions for improvement.
- Determine and align improvement projects with HSN's Strategic Plan; monitor and adjust to achieve goal outcomes.
- Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.
- Educate and promote health, safety and wellness in the work place.
- Represent the department or program on various committees and in meetings as required.
- Perform other duties as required.

QUALIFICATIONS

EDUCATION AND TRAINING:

- Minimum of a Master's Degree in Clinical Psychology from an accredited university.
- Current and unrestricted registration with the College of Psychologists of Ontario (CPO) in the area of Clinical Psychology with children and/or adolescent and/or adult competence.

- Current autonomous practice license to perform the Controlled Act of Communicating a Diagnosis in accordance with the CPO and the Regulated Health Professions Act (RHPA) is required.
- Ministry of Labour “Worker Health and Safety Awareness in 4 Steps” training certificate is required.

EXPERIENCE:

- Minimum of three (3) years’ experience working in the eating disorders field.
- Experience working in community-based, out-patient programs is required.
- Experience with information technology (video conferencing, electronic mail, telehealth, website development) for consultation, assessment, treatment and training purposes is required.
- Experience working in public education, group presentations, teaching, and community mental health service delivery is preferred.

KNOWLEDGE/SKILLS/ABILITIES:

- Demonstrated knowledge of principles of recovery as it applies to eating disorders treatment.
- Demonstrated knowledge of best practices as it relates to eating disorders and trauma-informed treatments.
- Demonstrated knowledge of psychological factors affecting eating disorder clients and in-depth understanding of the psychological, physical, and functional problems endemic to eating disorders.
- Demonstrated knowledge of the DSM-5-TR and psychological issues affecting seriously mentally-ill clients and those with addictions.
- Demonstrated competence in assessment and treatment of individuals with eating disorders.
- Demonstrated ability to provide psychological assessment, diagnostic evaluation, and treatment of adolescents and adults with eating disorders and co-occurring disorders
- Demonstrated skills in the area of assessment and therapeutic intervention with individuals, groups and families.
- Demonstrated skills in individual, family, group, and experiential therapies.
- Demonstrated excellent presentation skills.
- Demonstrated training, experience or utilization of lean methodology for process improvement.
- Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement.
- Demonstrated excellent computer skills with proficiency in Microsoft Office software, (e.g. Word, Excel, Power Point and Outlook) and patient information systems.
- Demonstrated superior interpersonal and communication skills, both written and verbal.
- Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines.
- Demonstrated discretion and maturity when handling confidential information.
- Demonstrated commitment to the safety of co-workers and patients.

PERSONAL SUITABILITY:

- Successful criminal reference check is required for vulnerable sector.
- Ability to use tact and discretion in dealing with health care providers and patients.
- Demonstrated ability to work effectively as a member of an interdisciplinary team.
- Demonstrated commitment to ongoing professional development.
- Demonstrated professionalism in dealing with confidential and sensitive issues.
- Demonstrated positive work record and good attendance record.
- Ability to meet the physical and sensory demands of the job.
- Ability to travel between local sites.



Health Sciences North
Horizon Santé-Nord