

Dean of Student Well-being

Full-Time Permanent

The Bishop Strachan School ('BSS') has been a leader in girls' education since 1867. We help talented girls become fearless women who are able to navigate the world with intellectual curiosity, agility, and compassion. We teach them to find purpose, feel confident, and speak with a strong, independent voice.

The well-being of every student is very important at BSS. We promote balance and success in the lives of our students, both inside and outside of the classroom.

The role of the Dean of Student Well-Being ('Dean') aligns with the school's Vision, Mission and Values to encourage and support the social, emotional, mental health, personal growth and development, and academic achievement of all students as they prepare for an ever-changing world. BSS is fortunate to have many great resources for our students across the whole school, and the newly created Dean position reflects a significant investment in bringing a public health framework and a systems approach to help ensure the health, wellbeing, and safety of our students.

The Dean is responsible for creating a comprehensive plan of how our resources can service our student well-being the most effectively. Influenced by a deep understanding of girls' emotional and social development, and how girls learn, this framework is to be research driven, best in class and fully integrated into the life and culture of the school. The Dean will partner with school leadership, faculty, and outside partners to promote student well-being, a positive mental health culture, and a healthy community, in terms of child and adolescent mental and behavioral health.

The Dean is responsible for communicating and prompting this framework internally and externally so that all stakeholders know how to navigate our internal resources so that students receive the appropriate tools for meaningful success in reaching personal and academic goals. The Dean will champion an open and inclusive approach to mental health, helping to foster lifelong habits of wellness among all BSS community members.

To find a more comprehensive job description, please visit our website [here](#).

Why Work at BSS?

At BSS, we value and recognize the following core competencies in our employees; **trust and integrity, collaboration, flexibility and adaptability, initiative, community focused and strong communication skills**. Our employees are lifelong learners and apply these core competencies in all aspects of the school environment.

Additionally, BSS offers a competitive total compensation package that includes:

- Extensive health and dental benefits package
- All Faculty contribute to the Ontario Teachers Pension Plan (OTPP) and our Administration contributes to our robust Pension Plan which is up to 8% match.
- Lunch provided everyday!
- Discounted student tuition for eligible staff's children
- Use of on-site fitness center
- And a chance to be part of a great community!

BSS Values Diversity:

BSS is committed to fostering an inclusive, diverse and respectful environment. We believe that diversity in our school fosters a rich, inclusive and creative environment. We are actively engaged in building a more diverse school and encourage all qualified applicants to apply.

How to Apply:

Interested applicants should visit our [website](#) and click [Apply Now](#).

We are committed to providing an accessible experience and an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please contact the HR Admin at 416-483-4325, ext. 1691 or by email at hadmin@bss.on.ca . All information received in relation to accommodation will be kept confidential.

We thank all candidates for their applications; however, only those selected for an interview will be contacted.