Clinical Psychologist, FIOS (Signing Bonus Available)

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Click here to apply as an internal applicant.

Req ID: 152709
Department/Program: AIS Externalizing Day, Mental Health & Addictions Program
Location: Halifax
Type of Employment: Permanent Hourly FT (100% FTE) x 1 position(s)
Start Date: June 2023
Union Status: NSGEU Hlthcare, Healthcare Bargaining Unit
Compensation: $49.2124 - $63.6688 /hour
Closing Date: June 26, 2023 (Applications are accepted until 23:59 Atlantic Time)

Successful external applicants will be eligible to receive a one-time Signing Bonus of $7000. In turn, a Return of Service will be required for a (2) two-year period.

IWK Health is a respected academic health sciences centre located in Halifax, Nova Scotia, providing tertiary and primary care for two million children, youth, adults and families each year across the Atlantic region. We have a team of approximately 4000 employees, physicians, volunteers and learners at sites across Nova Scotia. People build careers with IWK Health with our focus on training and mentorship opportunities. We recognize each other’s talent and celebrate our successes. We collaborate in modern facilities or virtually from home, align our work to our values, and enjoy access to enhanced benefits and wellness programs. We are proud to support our patients, families and communities and are grateful for the generous donor support we receive.

Promoting an anti-racist environment, and calling out discrimination as we work and provide care, is important to us. We are located in Mi’kma’ki, the unceded and ancestral territory of the Mi’kmaq people. Working in Mi’kma’ki and providing care to those across Atlantic Canada is a shared privilege with the original inhabitants who have lived here for many thousands of years prior to colonization. There are 13 First Nation communities across Nova Scotia, and more than 50 historic African Nova Scotian communities who also have a long, deep, and complex history dating back over 400 years. We have the highest percentage of people with disabilities in the country. Nova Scotia has the highest proportions of transgender and non-binary people than any other province or territory in the country. We are active in our work to eliminate discrimination, but have more work to do to build that trust, acknowledge our biases and reduce the barriers our diverse communities face. We want IWK Health to be a safe and supportive space of equity and belonging in the care we provide and the employment we offer. We welcome all interested persons who self-identify as Indigenous, Black/African Nova Scotians, Persons of Colour, Immigrants/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply to support our goal for our workforce to be representative of the patients, families, and communities that we care for at all job levels.

The Opportunity
The current position is with the Family Intensive Outreach Service (FIOS) of the Adolescent Intensive Services portfolio. FIOS is a community-based outreach service that provides intensive treatment to clients and their families, struggling with Disruptive Behaviour Disorders.
Reporting to the Clinical Manager of Adolescent Intensive Services, and under the direction of the team lead, the Clinical Psychologist is responsible for the planning and provision of treatment with children/youth and their families struggling with Disruptive Behaviour Disorders across the age spectrum of the MHA program. Responsibilities include evidence-based mental health treatment (family and individual), staff supervision, psychological assessments, consultation with other staff members and community service providers, program development and evaluation. Clinical services are provided to the family in their homes or another location convenient to them requiring the incumbent to travel regularly within Halifax Regional Municipality (HRM).

**Hours of Work:** Monday to Friday, 7.5 hours days

**Your Qualifications**

- Ph.D/PsyD Degree in Clinical Psychology from an accredited university program.
- Completion of an APA or CPA Accredited Predoctoral Internship in Psychology.
- Currently registered, or eligible to be registered, with the Nova Scotia Board of Examiners in Psychology.
- Minimum five (5) years of formal training and clinical experience in child/adolescent mental health; at least two years clinical experience as a PhD/DPsych prepared Psychologist.
- Demonstrated experience and skills in assessment and treatment of youth and families where a young person is struggling with mental health and/or addictions issues. A particular skill set in working with disruptive behaviours is an asset.
- Demonstrated proficiency in providing both family and individual therapy.
- Recent experience in providing clinical supervision to staff/team preferred as well as demonstrated ability to consult with both other professionals.
- Theoretical knowledge and practice competency in a family systems approach preferred. Knowledge and experience in the Ecosystemic Structural Family Therapy model an asset.
- Demonstrated excellence in communication, leadership and interpersonal skills.
- Demonstrated excellent time management, workload prioritization, and organizational skills.
- Demonstrated conflict resolution skills.
- Demonstrated ability to work collaboratively as a member of an interprofessional care team, while effectively carrying out administrative and clinical responsibilities.
- Working knowledge of Trauma Informed Care preferred.
- NCI Certification required.
- Successful completion of CPR Level C Health Care Provider course in the last 12 months required.
- Understanding of, and commitment to, evidence informed practice/best practice.
- Ability to participate in the clinical training activities of the Psychology Discipline.
- Competencies in other languages an asset.
- Holds a valid minimal Class 5 Nova Scotia driver’s license and reliable transportation required.

Thank you for your interest in IWK Health. Please note that we only contact applicants selected for interview/testing. If we invite you to participate in an assessment process (such as an interview or testing) you have the right to request accommodation. Please discuss your needs when invited to the assessment process.

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

An offer of employment is conditional upon the completion and satisfactory results of all applicable background checks and confirmation of credentials. Additionally, as per Nova Scotia’s COVID-19 Vaccine mandate, any offer of employment will be conditional upon submitting proof of full vaccination status. Medical exceptions or any other kind of requested exception based upon the Health Centre’s obligations pursuant to the Nova Scotia Human Rights Code will be considered on a case-by-case basis.

***If you are an employee of IWK Health, please apply through the internal careers page to ensure you are flagged as an internal applicant.***